



Work Time A
Analyzing Poetry:
"The Pasture"

CMS Elementary Literacy 2025

FRACTIONS
A fraction shows **EQUAL PARTS** of a **WHOLE!**
Numerator → 3
Denominator → 4
Represented equal pieces of the whole
UNIT FRACTION: a fraction with a numerator of one.
MUST HAVE EQUAL PARTS
EQUAL **UNEQUAL**

CLASSROOM VOICE LEVELS
0 SILENT
1 WHISPER

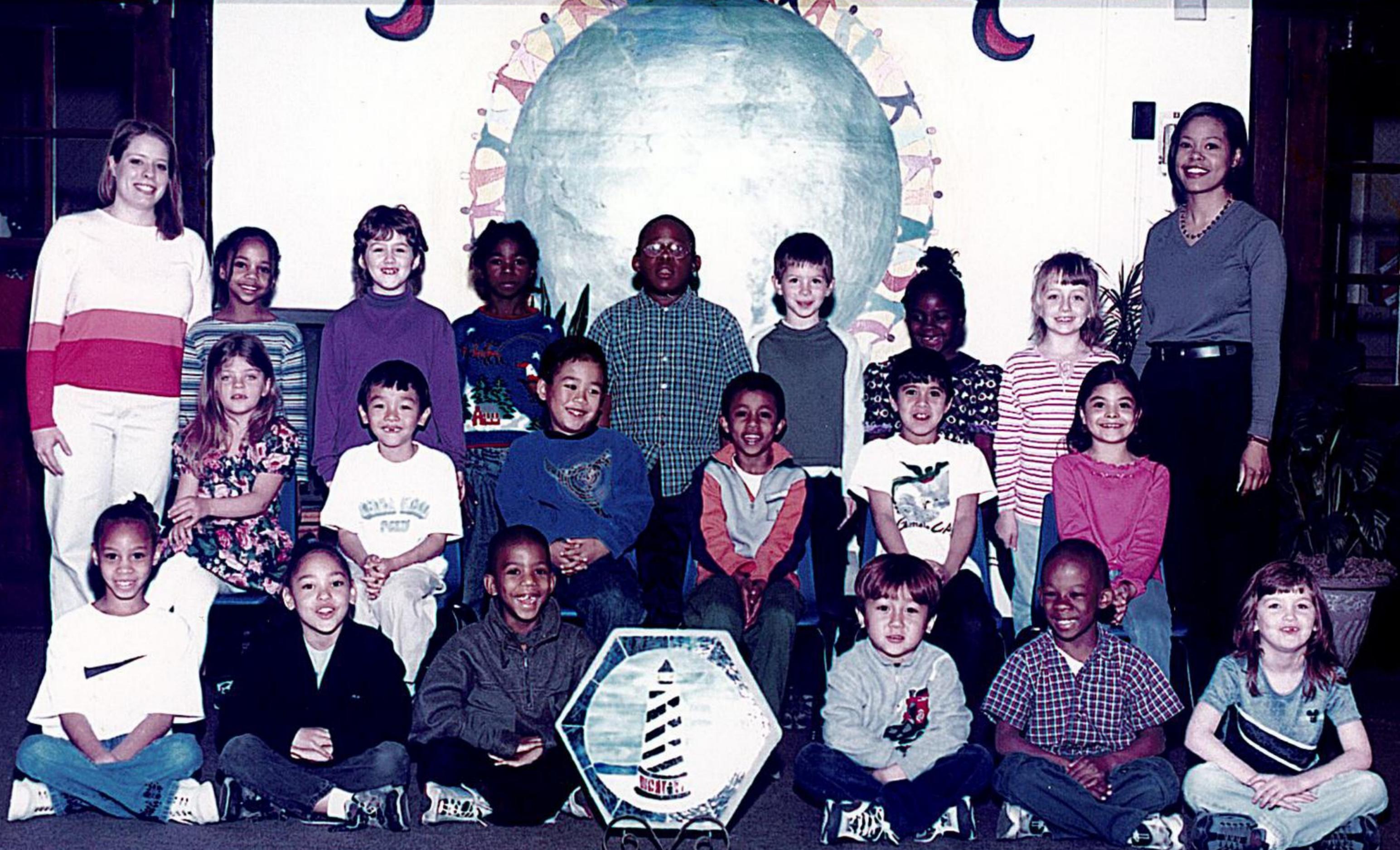
CLASS JOBS

cms
Charlotte-Mecklenburg Schools

NORMS
- Focus on your work
- Double check your work
- Be clear when you speak
- Listen to others
- Help students with struggles

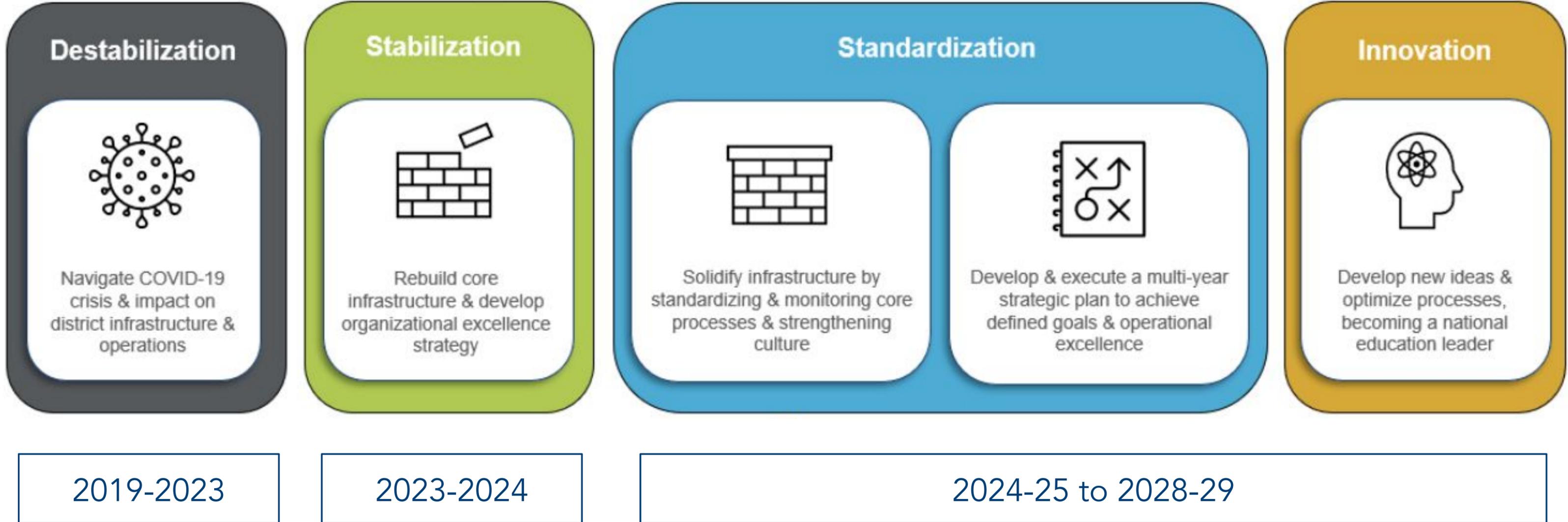
Endless possibilities START WITH CMS!







Advancing Organizational Excellence







Congrats to the newly elected members of the Charlotte-Mecklenburg Board of Education.

Board member installation will take place at the meeting on Tuesday, December 9.



The CMS Way!

Endless possibilities start with



OUR MISSION

To create an innovative, inclusive, student-centered environment that supports the development of independent learners.

OUR VISION

To lead the community in educational excellence, inspiring intellectual curiosity, creativity, and achievement so that all students reach their full potential.

2024 – 2029 DISTRICT GOALS

- Improve Early Literacy in Grades K – 2
- Improve Literacy Skills in Grades 3 – 8
- Strengthen Math Performance in Math 1
- Post-Grad Readiness

CORE BELIEFS

Public education is essential to democracy and necessary for economic opportunity, mobility and the broader public good.
We are responsible for building and maintaining a high performing school district.
Each student is uniquely capable and deserves an engaging, relevant, and challenging educational experience.
Our principals and teachers make the critical difference in student achievement and building a positive school community.
The school system, families, and communities are necessary partners in ensuring the academic, social, emotional and behavioral success of students.

GUARDRAILS



Equity over Equality:
Reducing Achievement Gaps



Safety & Security



Attending to the Whole Child:
Wellbeing & Engagement



Staffing:
High Quality Teachers

FOUR PILLARS OF EXCELLENCE



Academic
Excellence



People
Excellence



Operational
Excellence



Engagement
Excellence

OUR COMMITMENT TO DELIVER **EXCELLENCE** WITHOUT EXCEPTION



Our Children. Their Future. Our Commitment.

185

schools organized in

11

performance areas



2nd
year of district's
5-year Strategic Plan

Providence Senior High School
Charlotte, North Carolina

Received our
third consecutive
fully-funded
budget





Historic
\$2.5
billion bond to
address
aging facilities
and growth



Largest school
transportation system
in N.C.

98,000
miles a day

25,500
bus stops

17,346,000
miles a year

115,000

meals served daily,
including
free breakfast
at all schools



Dedicated CMS Police
Department with
more than

200

team members
committed to
student and staff
safety



CMS currently has
1,450
active National Board
Certified Teachers
in the district, ranking
3rd
in the nation



98.7%
of all teaching
vacancies
are filled

Career and
Technical Education
(CTE) offers

16

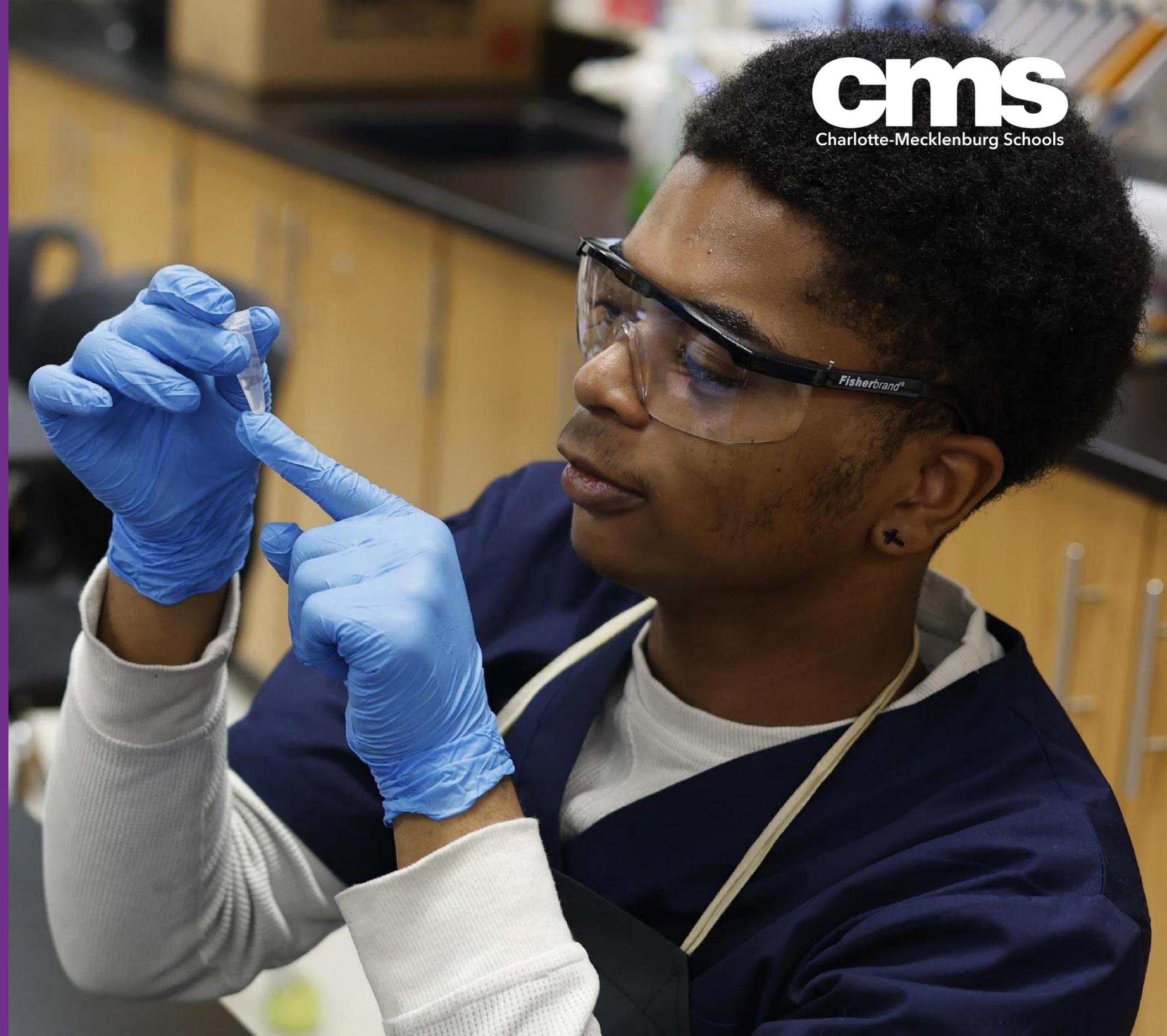
Career Clusters
that include
more than

70

different
CTE course
pathways



CMS has a school for every student – our School Choice programs connect students' interests to theme-based learning and offer unique opportunities to match their learning styles and interests



CMS Arts Education
includes
award-winning
programs
in music, theatre,
visual art and dance,
which develop
creativity,
collaboration
and self-expression
for students in
grades K-12



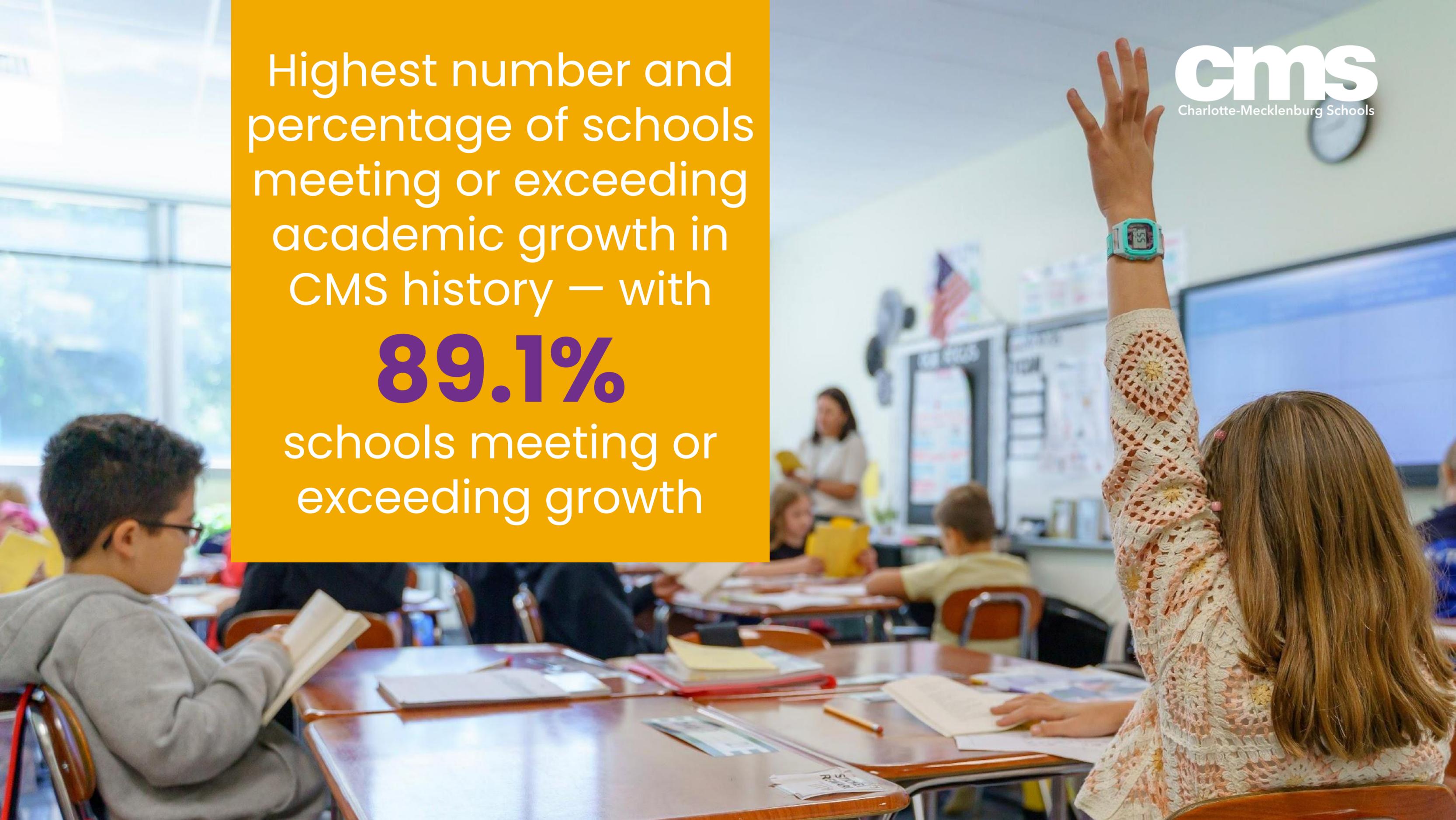
2024-25
CMS Makes
History

Ranked
#10 of **115**
public school
districts in the state
for the percentage
of schools meeting
or exceeding
academic growth

Highest number and percentage of schools meeting or exceeding academic growth in CMS history — with

89.1%

schools meeting or exceeding growth





Outperformed the
state in grade-level
proficiency in:

Reading (Grades 3–8)

+5.2%

Math (Grades 3–8)

+4.6%

Math III

+8.2%

123

schools earned a
school performance
grade of A, B or C



2024 –25 Results



11,000
students

2.7%
increase

22,000
exams

5-year high



2024 –25 AP Results

75%

scored 3 or higher
on exams

9%

increase

16,000

scored 3, 4 or 5
on exams

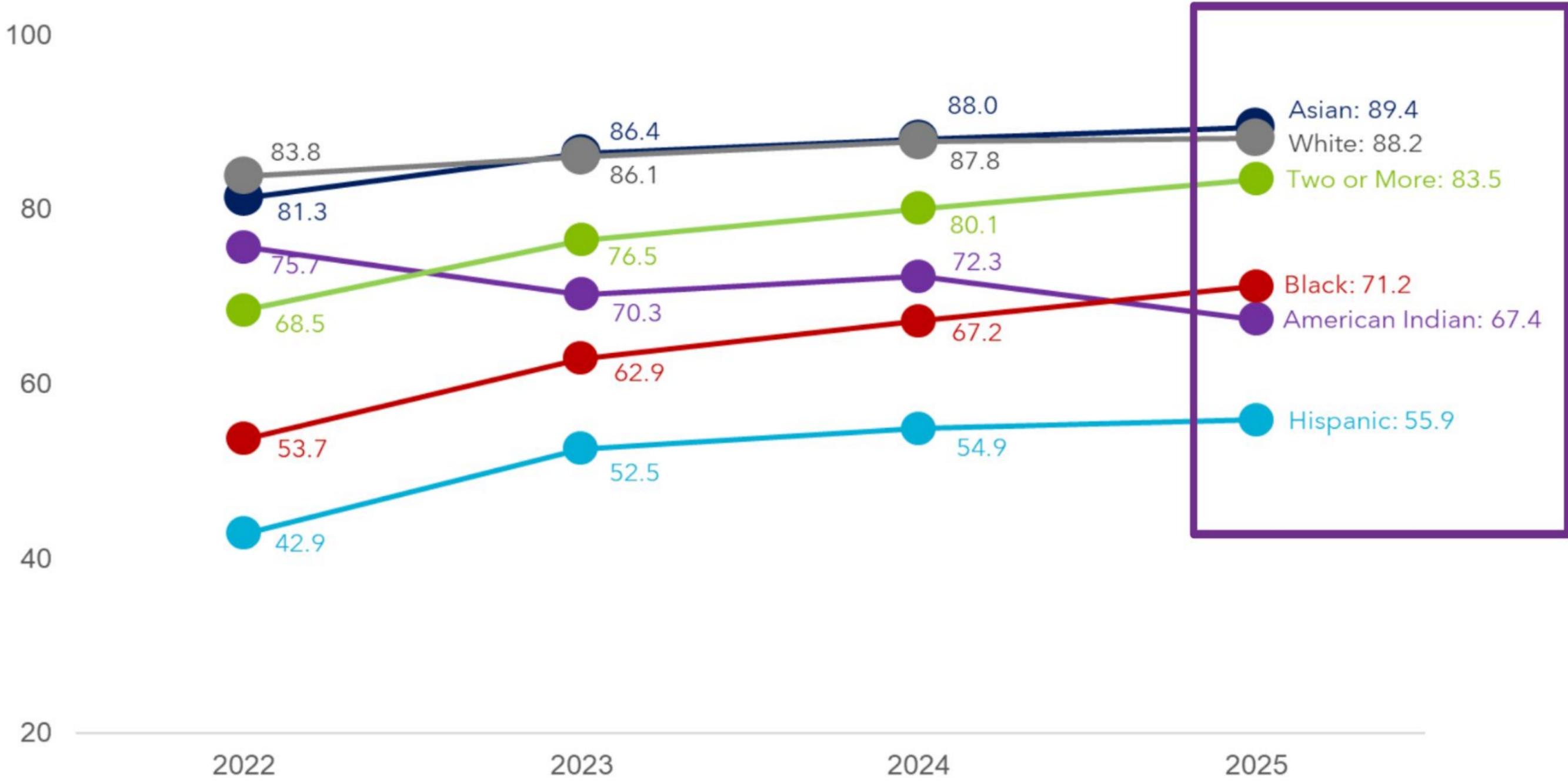
2024 –25 AP Results

\$49,000
value add in
college credits

\$14.2M
in tuition
savings



2024-25 Early Literacy At or Above Benchmark





Improving the school environment by building positive relationships between teachers and students





Endless possibilities

START WITH CMS!