

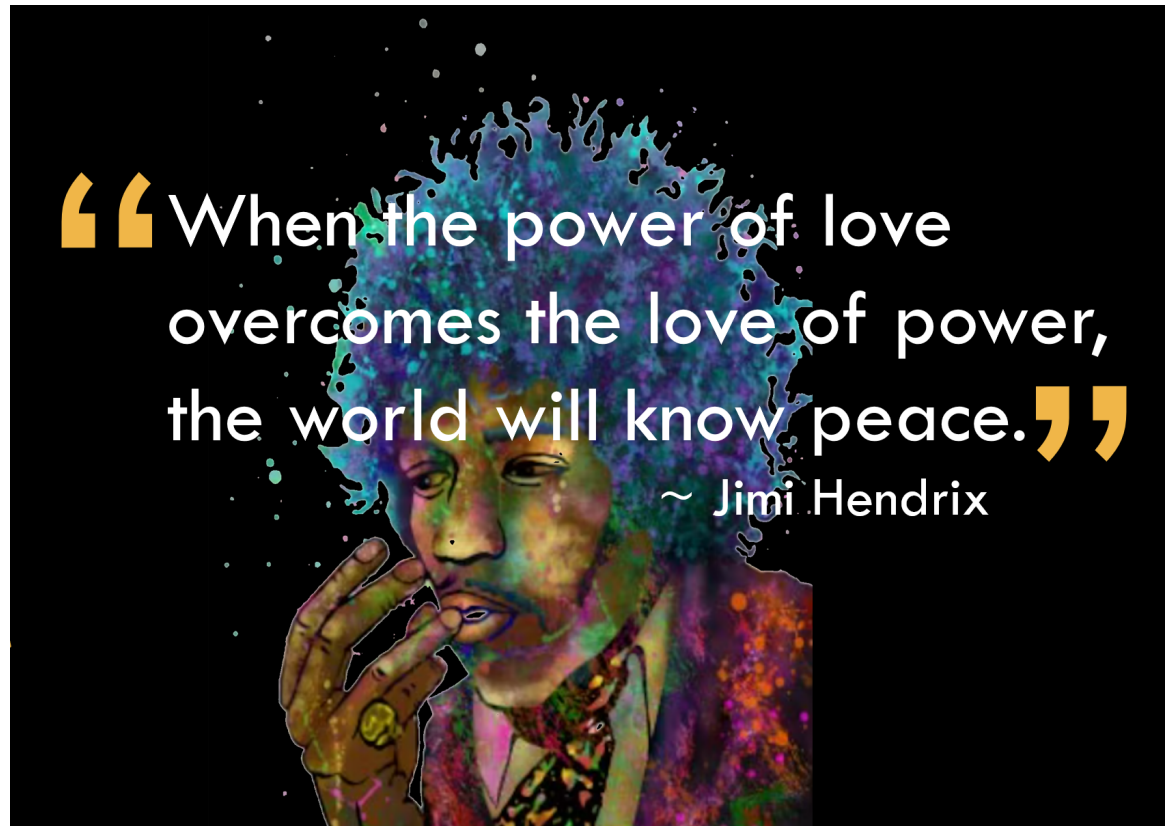
City Startup Labs ~ Year in Review



From Henry Rock <contact_point@citystartuplabs.com>
To <sjohnston@tuesdayforumcharlotte.org>
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Season's Greetings!



2024 in Review

Organization Milestones and Achievements

- Moved from UNCC to CPCC in February
- Hired Margaret Velez as Program Manager
- Hired Shaheedah Ross as Program Administrator
- Held Inaugural Staff Retreat
- 2nd Annual Board Retreat
- Implemented robust data collection and tracking efforts with Queens University
- Completed data security project and implementation
- *10 Years of Impact Report*
- Staff realignment for 2025
- Strategic Plan update

Community Engagement & Recognition

- NC Reentry Conference (April)
- Staff featured on panels, podcasts, and news articles
- CBJ *Power 100* Award for Henry (3X awardee)
- AKA Sorority *Building our Economic Wealth* Award (April)
- 10th Anniversary Celebration Breakfast (October)
- MED Week *Workforce Development Ambassador of the Year* Award (October)
- NGAAP Black Philanthropy Month (August)
- New Partnerships: CEO Works, Dress for Success, Renaissance West Community, BraveWorks
- Philanthropy in NC Conference in (August)

[Click here for the 10 YEARS OF IMPACT REPORT](#)

Programmatic Highlights

- REEP Pitch Event (June)
- 20 ReEntry Entrepreneurship Program (REEP) participants completed the BUILD Phase
- 27 Restorative Pathways (RP) Graduates in 2024; 23 placed to date (2 pending)
- Facilitated Employer Workplace Readiness Modules & Reentry Simulation
- Surpassed the 100th participant mark in Restorative Pathways (104)
- ReConnex planning underway. WISE Certification Training with partner iFixAmerica
- New RP expansion opportunities, including Community Health Workers

Funding Highlights

- ReConnex funding from NCDIT
 - City of Charlotte grant for RP Expansion
 - \$23,000 raised for 10th Anniversary
 - \$5000 MED Week award
 - Wells Fargo, U.S. Bank, Bank of America
 - Continued 1st cohort for *Trust-based Philanthropy* with Ally
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LEARN PUBLIC SPEAKING!

City Startup Labs is starting a
Toastmasters Club for justice-impacted
people in the new year.
[Click here for more info.](#)

LET'S KICKSTART 2025

With Gratitude,

Henry Rock



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