

Thank You for Being a Part of Our Impactful Year!



From Profound Gentlemen <info@ProfoundGentlemen.org>

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Dear PG Partners and Friends:

Thank you for being a part of an impactful year of growth at Profound Gentlemen! In case you missed it, we launched a new look, along with a fresh [website](#) this fall. These changes culminated a year of reflection and tending to our organization's soil. If you haven't already, we invite you to learn more about this work in our [Annual Report](#).

A new tagline was also birthed with our refreshed brand - **Live Profound**.

What does it mean to live profoundly? For us, it means living with intentionality and authenticity. Not being hesitant to show our greatness. Making a lasting impact. We're asking and answering this question on [Instagram](#) so be sure to check out those stories. We also invite you to [share with us](#) how you are living profoundly this season.

We wish you a wonderful holiday season and health and prosperity in the New Year!

-Team PG



**Hear from our Executive Director, Dylan Holmes,
on how he sees our Gentlemen living profoundly.**

Join Us at CIA 2024 in Atlanta!

Our biggest gathering of the year - the Community Impact Assembly (CIA) - will take place March 15-17 in Downtown Atlanta.

We'd love for our Partners to join us on Day One of the assembly, our Community Day. It is an opportunity for community supporters and Gentlemen to engage with critical topics impacting male educators of color. The half-day will consist of a panel discussion and solution-focused breakout sessions, where we will strategize with our

educators about a challenge they are facing in the profession.

Vendor Opportunity

The CIA Marketplace is now accepting vendors! If you would like a display table to promote your organization or school during Community Day (March 15), please [email Gavin](#) to reserve your spot!



Register Here for CIA 2024

New School Partners

In October, we gathered and welcomed new school partners to the PG family! Together, we will create better environments to retain and support male educators of color and build a brighter future for education!

Welcome to:

- Chicago Public Schools
- Winston-Salem Forsyth County
- Neighborhood House Charter
- Milwaukee Academy of Science
- Mooresville Graded School District
- Tulsa Legacy Charter
- Kipp Oklahoma
- Crossover Prep Academy
- Literacy Lab: Leading Men Fellowship representing Atlanta, DMV, Phoenix, and Cincinnati



The Apple Fund

We know our educators are using their own money to cover needs for their classroom, to care for their students and to enhance their skills. That's why we created The Apple Fund, which provides financial support to cover classroom supplies, praxis test/licensure costs and other expenses related to professional development.

Through an application process, we award up to two Gentlemen with funds each month.

Here are some of our recent recipients:

- **Gregory Castin** is starting a house system at his school to promote community and accountability.
- **D'Juan James** is being funded for 10 hours of Praxis support ahead of his test.
- The speech class at **Crossover Prep**, an all-boys academy, is starting a podcast on men of color.
- **Malcolm Dill**, a special educator coordinator at The Equity Project Charter School in New York, just became a published author with his children's book, "[Marvin's First Day](#)." He will use his Apple Funds to create a SEL workshop for elementary students, using his book as the guiding resource.

If you would like to support our Gentlemen through the Apple Fund, [you can do so here](#).



PG in the Community

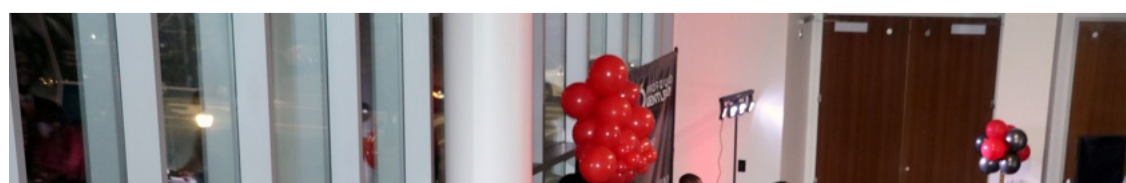
This fall, our team traveled to cities across America to stay relevant with the issues facing male educators of color and to share our insights.

Our conference stops included: LatinxEd Summit, Equity Immersion Summit, Serving Ed Conference, National Alliance of Black School Educators (NABSE) Annual Conference, Color of Education Summit, Black Male Educator of Color Convening, Southern Education Foundation Issues Forum, Men of Color Convening with Men of Color in Leadership (MCEL), Education Innovation Lab and the Milwaukee Academy of Science's first Men of Color Lunch.


Is there a conference or event you think would be a good fit for our team in 2024? We'd love to know about it! Please send details to [Leah](#).



Thank You for Your Support in 2023!
We'll See You in 2024!





 Forward to a Friend or Co-Worker



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