From: Profound Gentlemen info@ProfoundGentlemen.org Subject: Thank You for Impacting Male Educators of Color

Date: August 22, 2023 at 7:59 AM

To: sjohnston@tuesdayforumcharlotte.org



# Thank YOU for joining us to impact male educators of color.

### **Dear Profound Gentlemen Supporters and Friends:**

It's back to school season and, because of your support, 800+ male educators of color have a source for encouragement, coaching and most of all - a place to belong. Thank you!

Our mission to build and retain a community of male educators of color has never been more important as we see diverse voices, curriculums and books under attack throughout our country. We know that all students benefit from increased teacher diversity, but even more so for boys of color who desire and deserve positive role models who look like them.

To meet this critical need, Profound Gentlemen has been in a season of reflecting, recommitting and re-grounding ourselves in our mission. We have been tending to our soil in order to cultivate the conditions for exponential growth, which we know is in

our future. We've examined our internal systems, our programming structure, our partnership approach and even our brand marketing. You will see the fruit of this work this fall.

But first, we want to share our **2022-23 Impact Report** via the button below, which highlights who we are serving, where and how. As you will see, 332 members received at least one level of support from PG's social and emotional /wellness, professional and personal development programming. Also, 92% of our survey respondents indicated they will be returning to education for another academic year and 76% indicated they desire to remain in education for seven or more years! Thirty-seven percent of our respondents took on new leadership opportunities this year and 22% received a promotion. We're so pumped to see these Gents grow!

## We hope that you take joy from hearing these profound stories - you have helped make them possible!

If you would like to learn more about what's happening at Profound Gentlemen and how you can get more involved, I would welcome that opportunity. You can <u>email mehere</u>.

With gratitude, Leah Rapley Director of Development

**View and Download the Report** 





### **PG Summer Tour**

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Ine Protound Gentleman team stayed busy on the road this summer to advocate, learn, celebrate our Gentlemen and create new partnerships. Here are some of our stops:

- Dylan and Wayne were glad to be a part of North Carolina's DRIVE Task Force
   Meeting where Wayne also gave a presentation. Governor Roy Cooper
   established the task force in 2019 to create a plan of action to increase racial,
   ethnic, and linguistic diversity within North Carolina's educator workforce. DRIVE
   stands for Developing a Representative and Inclusive Vision for Education.
- We also hit Georgia with Juan presenting to education funders about trends we
  are seeing, while Gavin participated in the GA Male Educator of Color
  Convening hosted by The Literacy Lab and Georgia State University's CREATE
  Teacher Residency Project.
- In June, we were in **Boston** for our partner school's end-of-year awards ceremony. We were privileged to bear witness to one of our Gents receiving the highest award the Neighborhood House Charter School network has to offer!
- Gavin and Wayne had the opportunity to introduce Profound Gentlemen to our new friends in **Tulsa**, **OK**. We're pumped to be launching new partnerships there to provide support to male educators of color. While we were there, we were also featured in a news story!
- Dylan recently participated in the 14th annual Native American Education
   Conference held at Central Wyoming College. The Conference addresses
   challenges and opportunities facing Native American students, teachers and
   administration as they engage in unique learning environments.

# Get Involved with a Day of Giving to Support our Educators

We know that teachers often use their personal funds to support their students, provide for their classrooms and pursue professional development. That's why we've developed a special stipend for teachers - the Apples to Apples Award. We're inviting you to



### neip us fill this fund with a special day of giving on September 7!

Each month, Profound Gentlemen will award three educators with financial support that will propel them forward as an educator. The funds can be used for classroom enhancements (think 3D printers), special courses or conference expenses. Join us on September 7 so we can shower our Gentlemen with the support they need to get through year!

Be sure to follow us on <a href="Instagram">Instagram</a>, <a href="Facebook">Facebook</a> or <a href="LinkedIn">LinkedIn</a> for more details.



### 2023-24 Impact Leaders

A few weeks back, we gathered our new and returning Impact Leaders for our annual Orientation Training. We spent a day sharing and laughing as we participated in team-building activities at the National Whitewater Center in Charlotte and one day digging into training topics.

These leaders are dedicated to seeing our Gentlemen succeed this school year and we're grateful to have them on board!



### You're Invited: Soirée 2023



Save the date of **October 20** and make plans to come celebrate our impact! We're also excited to reveal what's on the horizon for our organization. Tickets are \$50 and will be available Sept 1.

We'll email you again once the link is live!













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