

## Reminder: August 2023 News from the NCCAA



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Masthead photo: DIAPER Project event, Franklin-Vance-Warren Opportunity, Inc.



In 2023, the NCCAA launched the Diaper Distribution Demonstration and Research Pilot (DDDRP) through grant funding from the Office of Community Services (OCS). This initiative has been branded for NC as The D.I.A.P.E.R. Project (Demonstrating Innovative Approaches to Promote Economic Resiliency). In partnership with the Diaper Bank of NC, five of our local community action agencies work to provide needed diapers and diapering supplies to qualified families. Participating families are waitlisted from Head Start/Early Head Start and receive 100 diapers/month, as well as wipes and ointment. Wraparound supportive services are offered to families, as well as referrals to promote economic self-sufficiency. NCCAA is excited to continue to offer this incredible program to not only ensure children have access to clean diapers, but also families are provided support as they work to improve their economic mobility.

**Choanoke Area Development Association (CADA)**

*Bertie, Halifax, Hertford, Northampton*

**Economic Improvement Council (EIC)**

*Martin, Chowan, Pasquotank, Tyrell, Hyde*

**Franklin-Vance-Warren-Opportunities, Inc.**

*Vance, Warren*

**Greene Lamp**

*Lenoir, Greene*

**WAGES, Inc**

*Wayne*

## News From the NCCAA



### Thank you Detrick, and Good Luck!

We say goodbye this month to Detrick Clark, who has Directed our Housing & Energy Programs since 2021. Detrick has become Program Project Officer Supervisor at the Office of State and Community Energy Programs, U.S. Dept. of Energy, and we look forward to collaborating with him in his new role.

## Community Action News From Around State



**SCAP Mourns the Loss of Davis**

Southeastern Community Action Partnership mourns the passing of dear friend and co-worker Wanda Davis.

Davis most recently served as a Community Services Block Grant Case Manager II and ROMA Trainer, and had worked with our agency in various roles for 33 years.

Davis held various positions with SCAP including Center Supervisor, where she was responsible for coordinating activities and programs in target areas and conducting surveys to assist with community planning, and had also worked in outreach.

SCAP will miss Davis's work ethic and kind heart. She was a strong link with the Columbus County Youth and Families Association since its beginning in 1992, and served on their Board of Directors as Vice President. She always wanted to see young people achieve their dreams.

She will leave a legacy of being a true advocate for the families of Columbus County. She was a warrior, unrelenting in her fight for a cause for the people.



**YVEDDI CSBG Director Retires, Replacement Named**

After many years of dedicated service, Regina Chappell retired as YVEDDI's CSBG Director in June.

Regina started her career in 1979 as the first Speech Therapist for YVEDDI Head Start. She left for her "dream" career...working for an Airline for 23 years. She has traveled all 50 states and 14 foreign countries (two of which she lived). She returned to YVEDDI as a receptionist and then as the Administrative Assistant for CSBG. She has served as Director for the past 11 years.

Says Chappell: "The one thing I am most proud of is that we have graduated over 200 customers who have successfully risen above poverty by working to educate themselves and apply for and sustain good paying jobs and careers. I have put together a wonderful staff who are dedicated to our motto: To build self-sufficiency for under resourced individuals and families through coaching, mentoring, and community partnerships."

Chappell's replacement, Dawn Cheek, was promoted from another staff position at YVEDDI.





### **WAGES CSBG Staff Exceeds All Grant Outcomes**

The WAGES CSBG Self-Sufficiency Program continued its excellent service to the community during the 2021-22 service year.

Under the leadership of Program Director Karmashia McDuffie and the diligent work of the CSBG Case Managers Constance Copple and Javier Murillo, the CSBG Department met and/or exceeded **all** of the 2021-2022 Grant Outcomes!

Here are a few of the exceeded grant outcomes:

- The number of participant families served.
- The number of participant families who are employed and obtain better employment.
- The number of participant families securing standard housing.
- The number of participant families provided educational supports.

Congratulations to WAGES!



### **SRCAA "Men of Action" to Host Session for New Fathers**

Join the virtual "Keys to Fatherhood" for newborns session on August 9.

The SRCAA "Men of Action" will host "The Keys to Fatherhood" for newborns. This will be a virtual session on August 9, 2023, from 6:00-7:00 pm.

There will be discussions on many topics as they relate to fathers and children.

You may join from any device! We look forward to seeing you on the call!

Join by Zoom Meeting ID: 966 1877  
4893 Passcode: 721779

### Charlotte Area Fund Graduates 96 at 20th Annual Ceremony



On June 15, 2023, Charlotte Area Fund held its 20th Annual Graduation and 96 clients earned national and state career pathway certifications in Commercial Driver’s License (CDL), Broad Band Fiber Optics, Heating, Ventilation, and Air Conditioning (HVAC), Community Healthcare Worker, and Medical Technicians including Nursing Assistant (1&2), and Dental Assistants, and also High School Equivalency Diplomas. This summer, the North Carolina Department of Transportation (NCDOT) Highway Construction Academy was relaunched that included recent CDL certified clients who were upskilled with Forklift Operator Certifications to secure high wage employment with various local construction projects under contract with NCDOT. We have the graduation video and photo collage that capture various moments throughout our clients’ journeys.

*“Our staff and board of directors are committed to helping the entire family move out of poverty towards self-sufficiency. Evidenced by client and partner feedback, we’ve become a trusted agency that provides career pathways to earning livable wage careers that stabilizes families and uplifts the entire community. For decades, generations of economically marginalized Mecklenburg County residents have relied upon our services when all else has failed.”*

**– Nicholas V. Wharton, President & Chief Executive Officer**







### **A Day of Community and Connection: WAMY's Informational Cookout in the Junaluska Community**



From WAMY: "Today (July 30) was a day filled with sunshine, smiles, and lots of valuable information at our WAMY Community Action cookout in the heart of the Junaluska Community in Boone, NC. We gathered as neighbors, not just to enjoy some good food and fun times but also to learn about how we can better support each other.

At WAMY, we believe that everyone deserves a helping hand. That's why we're here - to lend that hand, help. We all need a little boost sometimes, right? During the cookout, our team shared stories about the work we do and the Housing & Weatherization programs we offer.

But today wasn't just about us talking. We also listened. We heard your stories, your challenges, and your dreams. We learned so much from you all, and we're excited to use this knowledge to better serve our community.

We want to give a big shout-out to everyone who attended the cookout. Your presence and participation truly made this event special. It's clear that the Junaluska Community is filled with caring, committed individuals who are ready to support their neighbors. This is what community is all about!"



**Member Highlight**  
**Greene Lamp Head Start and EHS Staff Having a Good Time at the Beach!**



*The Greene Lamp crew was in Wilmington for the for 2023 Summer Leadership and Family Engagement Conference*





**Member Highlight**  
**Testimony from a Parent-Turned-Coworker at Macon Program for Progress**

# Parent Testimony



"Soy madre de tres niñas. Quiero dar mi testimonio sobre MPP y el programa Head Start, y también agradecer a todo el personal por la atención y cuidado que brindan en el desarrollo físico, emocional, salud, nutrición y salud mental de mis niñas y mi familia. A cada familia se le asigna una Consejera que nos asiste y nos guía para ser autosuficientes. Los profesores son eficientes en la enseñanza temprana. Como persona he crecido mucho. Primero fui voluntaria colaborando con el Comité de Actividades Familiares y también en el Consejo de Políticas. Ahora, trabajo en el programa. Amo a MPP y al Programa Head Start."

"I am the mother of three girls. I want to give my testimony about MPP and the Head Start program and thank all the staff for the attention and care they provide my girls and also to my families' physical and emotional development, health, nutrition and mental health. Each family is assigned an advocate who assists & guides us to be self-sufficient. The teachers are efficient in early teaching. As a person I have grown a lot. I was first a volunteer collaborating with the Family Activities Committee and also in the Policy Council. Now, I work in the program. I love MPP and the Head Start Program."

-Lesly B.

**Action Item**

**Congress: Leave Head Start Alone! Sign the Petition**



**NATIONAL HEAD START ASSOCIATION**

The House Labor/HHS Appropriations Subcommittee has proposed cutting Head Start by \$750 million for the next fiscal year! Help tell them not to.

**Click to Learn More**

**The Action SPOTLIGHT!**

Recognizing  
Community Action  
Employees from  
Around the State





**Meet Vivian Bumgarner, of Mountain Projects**

Vivian, Manager of Mountain Projects Home Rehabilitation and Weatherization Program, recently celebrated her 38th Work Anniversary!

*“One of my best memories was of two little elderly ladies in Canton,” says Bumgarner. “They didn’t have a bathroom, only an outhouse that they had used all their lives. We did lots of work on the home and built a bathroom with running water. Later, when we went for an inspection, this little lady grabbed our inspector by the sleeve for a full bathroom tour, complete with flushes of the toilet. She was so excited to have a bathroom! No longer did they have to go outside in the middle of the night, in freezing weather, rain or snow. Now they had the luxury that most of us do. This is why I do what I do!”*

**Media Watch**

*The Laurinburg Exchange*

**SCAP's Ericka Jones Whitaker on Scotland County's I. Ellis Johnson Elementary School Project**

A community center is in the works in Laurinburg, at a closed school named for Scotland County's first African American Principal. Southeastern Community Action Partnership lauded for its leadership. [Read More](#)

*News Channel 12*

**Children Receive New Bikes For Dunking the Police Chief**

National Night Out in Kinston features dunk tank, free bikes and a damp chief. [Read More](#)

*Pilot Mountain News*

**Farmers Market Vouchers Available for Seniors**

The North Carolina Seniors Farmers’ Market Nutrition Program provides eligible lower-income older adults with coupons to purchase fresh fruit and vegetables at their local farmers’ markets. The program is designed to improve the nutrition of older adults and increase business for local farmers. [Read More](#)

*Duke Energy*

**Duke Energy awards \$1 million in grants to support community assistance programs across North Carolina**

As North Carolina communities continue to feel financial strain from the rising cost of basic needs, the Duke Energy Foundation is providing \$1 million to support nonprofits dedicated to serving low-income communities. These grants will strengthen capacity and increase the impact of local agencies that are on the forefront of helping North Carolinians with essential services like meals and shelter. [Read More](#)

*Fox 8*

**Desperate North Carolina in Need of Foster Families**

More than 15,000 children in North Carolina are in foster care, according to the North Carolina Department of Health and Human Services. While that number has stayed steady since 2020, the number of households willing to care for them is dropping. [Read More](#)

*News 13*

**Buncombe County Struggles to Recruit and Train Social Workers**

Social Work Division Director Rebecca Smith said the department is facing a critical staffing situation with a lack of people applying for positions. As of July, 10 of the department's 29 positions are open. [Read More](#)

*Smoky Mountain News*

**Mountain Projects' HOP Program Wins Award**

Mountain Projects, one of 52 regional human service organizations working on North Carolina’s groundbreaking Healthy Opportunities Pilot program (HOP), under the auspices of Impact Health, has been recognized by Mission Health Partners with its 2022 Community Partner Award. [Read More](#)

*Salisbury Post*

**“Gearing Up for Success” helping get families ready for school**

Summer vacation is in full swing for many kids and their families, but school will return sooner than most people think. Luckily, the Salisbury-Rowan Community Action Agency, Inc. has helped take the lead to give kids the tools they need to prosper in the upcoming academic year.

[Read More](#)

### News 13

#### Mountain Projects compiles guide to help Canton mill workers

Nearly two months after the last shifts at the Pactiv Evergreen paper mill in Canton, many workers are still rearranging their lives, not just for income, but health insurance, too. Figuring that out comes with complicated paperwork and rapidly approaching deadlines. A mountain organization is working to streamline the process to ensure workers are covered going forward. [Read More](#)

### In Case You Missed It ...

#### National Community Action Partnership Announces Priorities for 2023-24

The National Community Action Partnership (NCAP) is proud to announce the release of its Public Policy Priorities for 2023-2024! The updated priorities are the product of a 10-month review process, including six national listening sessions, anonymous survey responses, and input from NCAP Board Members, stakeholders, partners, and staff. Overall, NCAP received feedback from 100+ Community Action individuals and organizations.

[Check out this video on NCAP Priorities](#)

#### NCCAA Annual Conference in Review



#### For Career Opportunities within our Network:

[Employment Opportunities | YVEDDI](#)  
[Careers | Blue Ridge Community Action, Inc](#)  
[Careers | Mountain Projects](#)

**Share your community action career opportunities on our web page and have them distributed to 7000+ emails through the NCCAA newsletter! Send your job listings to [communications@nccaa.net](mailto:communications@nccaa.net).**

#### We Want Your Stories!

##### Working together to share the impact of Community Action

Does your Community Action Agency have impactful content to share? Let's collaborate. The NCCAA develops creative content year-round to celebrate, educate and inform. Let's amplify the voices of organizations in our network! Let's share the impactful work of community action and tell the stories of our clients! Reach out for collaboration: [communications@nccaa.net](mailto:communications@nccaa.net).



### "I Am" Community Action Video

*Please share this video in your social media!*

The purpose of Community Action agencies is to provide a broad range of activities and services that help individuals move the needle towards self sufficiency. Our programs help and encourage children and youth, support the working poor, support individuals and households in crisis, sustain and honor the elderly, strengthen families and work to strengthen the entire community. #CommunityAction #NCCAA



### Share Community Action News with a Friend

As a member of the NCCAA community, we work to empower low-income families, change people's lives for the better and improve the communities we serve. We are all dedicated to helping people help themselves and each other. Please take a moment and forward this news to a co-worker and grow the community of professionals dedicated to this important work.

**Click to Sign Up**

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