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B L A C K M E N  
of GREATER CHARLOTTE

*Role models for the next generation.*

# 100 Black Men of Greater Charlotte

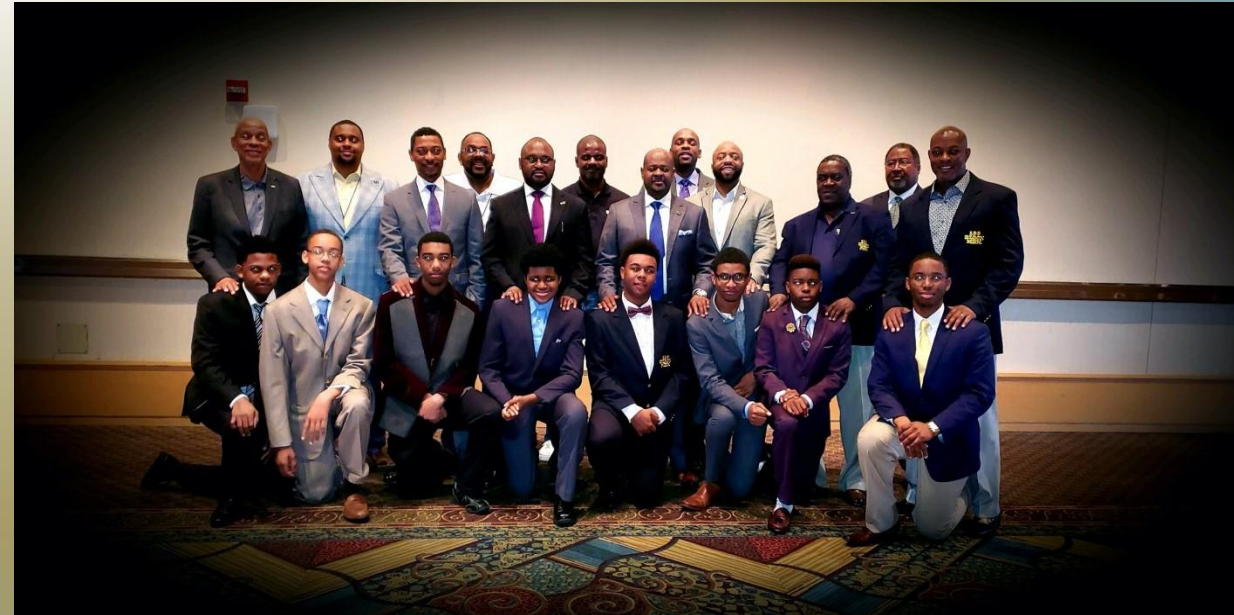
## “Real Men Real Time”

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## Our Mission

**A Brotherhood of Leaders enriching the lives of African American Youth through Mentoring, Education, Health & Wellness and Economic Empowerment.**



## Our Vision

**The 100 Black Men seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve.**

**What They See is What They Will Be**





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## **WHO WE ARE**

**THE 100 BLACK MEN OF AMERICA, INC. IS RECOGNIZED AS THE NATION'S TOP AFRICAN AMERICAN LED MENTORING ORGANIZATION.**

Not all youth are born with privilege, opportunities, or a positive network. Some are raised throughout their lives thinking they'll never be able to live the life they'll want. This is because of the environment and the people who they surround themselves with every single day. Every African-American person should have the ability to create the life they've always wanted and that's what The 100 Black Men of America, Inc. provides.

Committing ourselves to personify the type of people our children will look up to and emulate, we embrace the immense responsibility we have to our mentees and our communities. Providing these children another choice in life by being around likeminded individuals who have similar aspirations and goals.

As we have grown The Network of 100 Black Men of America, Inc. more companies and programs have been formed to assist in delivering the education and empowerment needed to change the course of these children's lives. This is done through the 100's Four For The Future focus areas; Mentoring, Education, Health & Wellness, and Economic Empowerment.

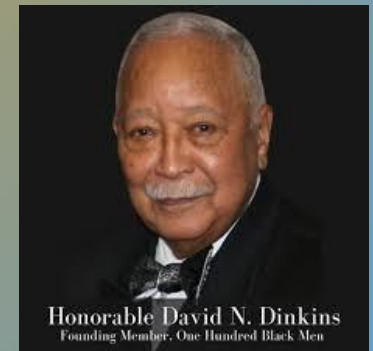
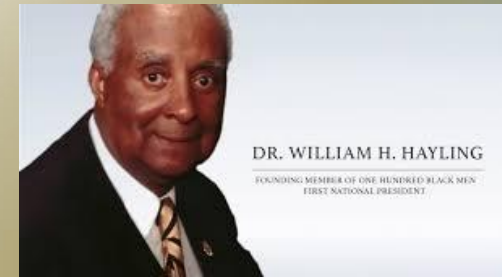


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## Our History

The overall concept of “The 100” began in **1963** in New York City when a group of concerned African American men began to meet to explore ways of improving conditions in their community. These visionaries included businessmen and industry leaders such as David Dinkins, Robert Mangum, Dr. William Hayling, Nathaniel Goldston III, and Jackie Robinson. On **October 2, 1986**, representatives from 100 Black Men Chapters converged in Washington, DC, for a final meeting to establish a national organization. During previous meetings, they determined the structure, governance and model that would provide the most effective physical and financial resources to support the communities and Chapters. At the final gathering, the organization’s name – 100 Black Men of America, Inc. – was unveiled.





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## **THE 100 TODAY**

**The global network of 100 Black Men is made up of leaders built to mentor future leaders. Proven programs and services successfully educate and empower while Mentoring the 100 Way Across A Lifetime.**

- A global network of chapters and mentors;
- Mentoring over 125,000 youth annually;
- A History of advocating for disenfranchised communities;
- Hundred (100) Black Men deliver Four For the Future programmatic initiatives (Mentoring, Education, Health & Wellness, and Economic Empowerment) overlaid by leadership;
- Delivering partner scholarships, annual scholarship fairs and chapter scholarships that collectively award students millions of dollars a year;
- Collaborating with corporate and community partners to deliver services and unique supplemental education programs;
- Hundred (100) chapters have partnered, sponsored and in some locations, chartered schools in response to the education crisis in America;
- Fifty Five (55) Collegiate Chapters across the United States deliver peer to peer mentoring and volunteer support to 100 Black Men Chapters;

# 100

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## BLACK MEN

of GREATER CHARLOTTE

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### 100 Member Profile

- Median Age of Members: 55
- Member Age Range: 25 - 75
- 98% of Membership has attended some college
- 53% Attained Post Graduate Degrees
- 86% Attained College Degrees
- 2% Trade/Technical Vocational Training
- 56% Incomes \$55,000 +
- 44% Incomes \$100,000 +
- 80% Married
- 12% Single, Never Married
- 5% Divorced





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## **100 Black Men of Greater Charlotte**

- **Founded in 1991**
- **Currently has a membership of 108**
- **The 100 Volunteer Force consist of 15 individuals, Male & Female**
- **85 Students in our Movement of Youth Program**
- **24 Students in our Pathways Program**
- **Collegiate 100 program at UNCC, Johnson C. Smith under consideration**
- **10 Students in our STEM Program FTC Robotics**
- **Weekly mentoring sessions at Turning Point Academy, CMS Alternative School**
- **(Triple P), Positive Parent Program training, both group and individual available. 4 sessions are required weekly.**





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# OUR PROGRAMS







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## **MOY University Concept**

**The MOY University will attempt to support the “Four For The Future” initiatives (Mentoring, Education, Health & Wellness, Economic Empowerment), through the implementation of a classroom style environment that will consist of group instruction and will take place every other Saturday. The “Saturday Academy”, in conjunction with “one on one mentoring” will be the core of our mentoring offering.**

**The concept will involve four 50-minute classes every other Saturday, presented by the membership of the 100 Black Men of Greater Charlotte, in conjunction with community resources and prescreened professionals for subject matter delivery. The predetermined subject matter will support the information necessary to educate our mentees in the before mentioned areas that have been designated as the “Four for the Future”**





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## Other Program Offerings

**STEM – We have a robust Robotics and Drone program, which includes both FTC and LEGO robotics. This program takes place outside of the MOY curriculum for those students that are interested.**

**Tutoring – The 100 Black Men of Greater Charlotte provides tutoring assistance to our students that are facing academic challenges. Tutoring is provided through Mathnasium and Sylvan Learning Centers.**

**Scholarships - The 100 Black Men of Charlotte reserve the right to distribute annual awards in accordance with recommendations from its scholarship committee and approval from its board of directors. For 2021, the annual scholarship award combined limit is \$25,000.00 or \$6,250 per year for the next four years. Individual awards range from \$2,500 to \$10,000 and are paid over eight semesters. Applicants meeting or exceeding qualifications for an award are not guaranteed to receive the award. Distribution of the awards will be in a fair and equitable manner in accordance with the funds available.**





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## **Other Program Offerings**

### **Pathways to Success**

**The Charlotte Chapter of 100 Black Men is the creative founder for the Pathways to Success program.**

- **A 15-week virtual program designed to prepare the next generation of Corporate Leaders and Entrepreneurs held from February to May.**
- **Targeted for high achieving male and female high school juniors or seniors, and college students throughout Greater Charlotte area.**
- **Includes experiential and academic learning experiences.**
- **One on One coaching and mentoring with local corporate leaders.**
- **Soft skills and career readiness workshops.**
- **Participants receive certificate of complete and partner rewards at closing ceremony.**





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## **Other Program Offerings**

### **Collegiate 100**

**The Collegiate 100® is a campus-based student organization with its programmatic initiatives that support the development of social, emotional, and educational needs of youth who need positive role models in the communities in which they live. The Collegiate 100® program is not designed to, nor will it be permitted to operate as, as an autonomous, separate group that operates independently from the sponsoring chapter.**

**The Collegiate 100® has an important role to play on the college campus. The effective execution of that role requires that the chapter be a responsible, productive, and cooperative segment of 100 Black Men of America, Inc. and the total college community. Membership into the Collegiate 100® is drawn primarily from African–American male and female college students through Chapters on university campuses across America. The primary purpose of the Collegiate 100® program is to provide an avenue for 100 Black Men of America, Inc. chapters to continue their one-on-one and group mentoring to students as they matriculate from high school to college; thereby supporting the Mentoring The 100 Way Across a Lifetime initiatives.**

**Current programs exist at UNC Charlotte and there are plans for a chapter at Johnson C. Smith University and Livingston College.**



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## **Other Program Offerings**

### **100 Titan Program (Work-Force Ready)**

The 100 Black Men Of Charlotte Titan Program is a new program that has been put in place to address young men in the 18 – 24 years of age category. During our work on our “Stop The Violence” initiative, it became evident that this was the age group that seem to be the primary perpetrators of the violent acts that we were trying to address.

To address the problem, the 100 is taking the following steps:

- Integration of the Titan Program with our “Pathways to Success” program to make sure that students have the appropriate soft skills to assure their success in the work environment.
- We will be partnering with CPCC and the Urban League to provide technical training to those young men who would like to learn a trade instead of earning a full college degree. We believe that this program will provide a much-needed educational alternative and direct path to being work-force ready. This is true economic empowerment.



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## **Other Program Offerings**

### **Software Coding Initiative**

We at the 100 understand that coding is a valuable skill and it's great for our students start learning early. We are surrounded by things powered by code, such as social media, websites and games. Our coding classes will not only teach teenagers how to code, but also, we teach them essential problem-solving skills, introduce them to a worldwide computer science community, and show them how to build computer programs that finish tasks more efficiently than a human could.

Additionally, coding helps in building resilience in students at a young age and is the new literacy. It helps in the development of computational skills. Coding helps the kids in furnishing many skills other than computational such as problem-solving and thinking. Computer science is one of the most popular college majors, so you can get a head start by learning early. Later in life, computer programming can offer a lucrative career. This program offering will be made available to all interested students in our Movement of Youth Family.



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## **Other Program Offerings**

### **The Importance of Art in STEM Education**

The 100 Black Men of Greater Charlotte realizes the importance of self expression in the development of our students. Consequently, we are in the process of adding an art component to our mentoring portfolio.

While we currently have a robust STEM program, involving the arts into STEAM projects can help students understand science, technology, engineering and mathematics in a different way, **increase engagement when** they connect the artistic mediums that they enjoy to these projects and allow them to explore these subjects in a non-pressured environment. The inclusion of arts in STEM curricula helps **build more interest** in the rest of the STEM topics. It gets students thinking about those topics and connecting them to the arts in more engaging, interesting, creative and actionable ways. As with all our other programs, The arts segment will be taught using local volunteer artist who have already been vetted through their participation in our QC Art initiative that took place earlier this year. This program offering will be made available to all interested students in our Movement of Youth Family.





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## **Other Program Offerings**

### **In-School Group Mentoring**

**Albemarle High School**

**Commonwealth Academy**

**Dorothy J Vaughan Academy of Technology**

**Druid Hills Academy**

**James Martin Middle School**

**Turning Point Academy**

## TRIPLE P – POSITIVE PARENTING PROGRAM

### WHAT IS TRIPLE P?

Triple P is a parenting program, but it doesn't tell you how to be a parent. It's more like a toolbox of ideas. You choose the strategies you need. You choose the way you want to use them. It's all about making Triple P work for you.

### WHAT DOES TRIPLE P DO?

The three Ps in 'Triple P' stand for 'Positive Parenting Program' which means your family life is going to be much more enjoyable.

### Triple P helps you:

- Raise happy, confident kids;
- Manage misbehavior so everyone in the family enjoys life more;
- Set rules and routines that everyone respects and follows;
- Encourage behavior you like;
- Take care of yourself as a parent;
- Feel confident you're doing the right thing;

## COMMUNITY ADVOCACY PROGRAMS

### Stop The Violence

- The 100 BMOC has developed a project to draw awareness to the problem of rising violent crime rates in the Greater Charlotte area
- Partnered with **Adams Outdoor** Advertising to develop billboards that were erected throughout Charlotte on March 22<sup>nd</sup>
  - The billboard campaign will consist of numerous strategically-placed static and digital displays (Locations will be identified to optimize visibility)
- Due to this awareness campaign, the 100 BMOC will become an initial HUB and we want to drive interest to:
  - **Galvanize** a call to action
  - **Partner** with all relevant organizations to share best practices and create solutions that simply “alleviate the violence
  - **Engage** with the community on the resources out there to help



## COMMUNITY ADVOCACY PROGRAMS

### Political Advocacy

- We have created a coalition that consist of all four of the 100 Black Men Chapters in the State of NC.
- Our coalition is partnering with Black Voters Matter whose purpose is to advocate for policies to expand voting rights/access, including expanded early voting, resisting voter ID, re-entry restoration of rights and strengthening the Voting Rights Act.
- The 100 conducted a statewide educational seminar to educate our voters on the new voter suppression laws that are being introduced into our legislature and the ongoing issue of Black Men Voting.

**100 BLACK MEN**  
CHAPTERS OF  
NORTH CAROLINA  
STAND UNITED

**IN THE FIGHT AGAINST  
VOTER SUPPRESSION**

Join Us For a Virtual Statewide  
Town Hall  
5.25.2021 7pm

**DR. GERALD L. MITCHELL, MODERATOR**  
Please RSVP on Eventbrite  
100 Black Men of North Carolina  
Voter Suppression Town Hall

**WILLIAM MUNN**

**REP. TERRY M. BROWN, JR.**

**SENATOR DON DAVIS**

**MARCUS BASS**

**BLACK VOTERS MATTER**





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## COMMUNITY ADVOCACY PROGRAMS

### Economic Empowerment Virtual Career Expo

While stopping the violence remains a critical initiative, the [#100blackmenclt](#) are committed to uplifting and providing economic empowerment opportunities to our community.

Economic empowerment is not limited to financial literacy. It also means creating economic mobility by increasing the community's access to Charlotte Metro employers and their employment opportunities.

We genuinely believe our community triumphs when employers seek to leverage community partners, like the [#100blackmenclt](#), to help:

- connect directly with diverse local talent
- fill current openings with qualified candidates
- maintain a consistent pipeline of diverse talent

[https://youtu.be/p\\_rmRH9aWYQ](https://youtu.be/p_rmRH9aWYQ)

A promotional graphic for the Virtual Career Expo. It features a collage of images: a man working on a machine, a woman at a computer, and a robotic arm. The text is arranged in a clean, modern layout with a mix of bold and regular fonts. The 100 Black Men of Greater Charlotte logo is in the top left corner. A large circular badge on the right says '400+ JOBS'. The date and time are prominently displayed. A list of participating companies is in a yellow box. At the bottom, there are links to the organization's website and social media, and instructions on how to register for the event.

**100 BLACK MEN of GREATER CHARLOTTE**

## Virtual Career Expo

**400+ JOBS**

**04.22.21  
6:30 PM ET**

Find a new career  
Connect with industry professionals  
Engage in Q&A break-out sessions

- Allstate
- Charlotte Fire Department
- Charlotte Mecklenburg PD
- Collins Aerospace
- Corning
- Hunter Hollis
- Lowe's
- Navex Global
- RSM

100 Black Men of Greater Charlotte  
100blackmenofcharlotte.org  
info@100blackmenofcharlotte.org

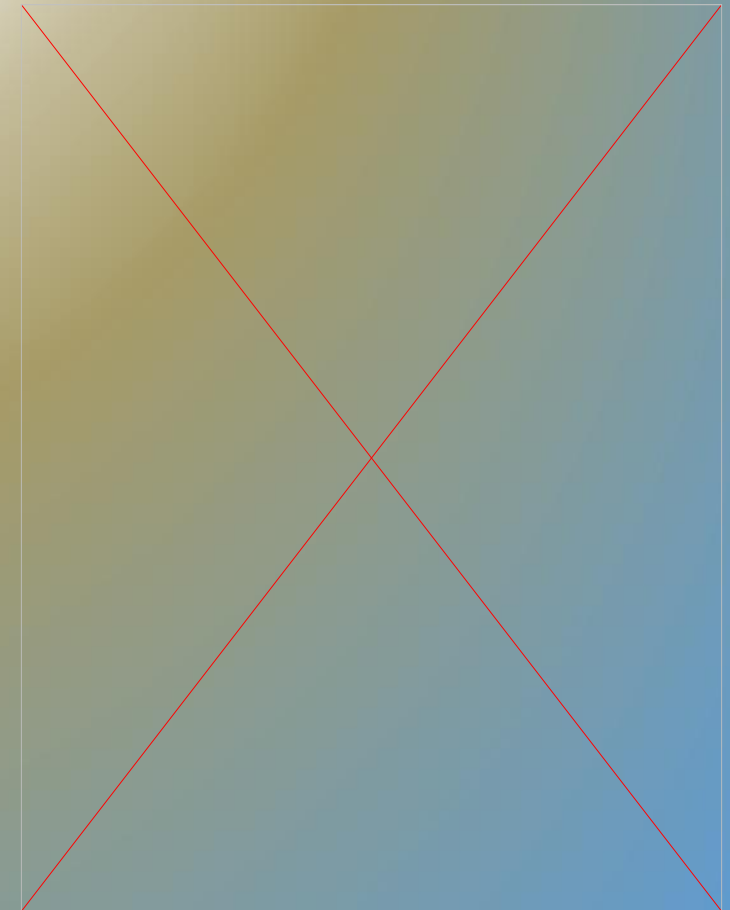
**zoom**  
Register on Eventbrite, search "Virtual Career Expo" to receive Zoom meeting information

## COMMUNITY ADVOCACY PROGRAMS

### Health & Wellness

#### Improving The Quality of Black Lives Through Prevention

The shameful excess mortality experienced by Black Americans, due to common but preventable chronic diseases is inexcusable. We can't wait for things to change for our people. To do so would constitute neglect and history will record a lack of leadership by our organization. We must immediately embrace the innovative strategies available to help reduce high morbidity and mortality rates, which disproportionately burden Black people. Our goal is to improve the quality of Black lives through prevention rather than relying solely on medical treatment options.



## COMMUNITY ADVOCACY PROGRAMS

### Health & Wellness Continued

The Community Health Fair is executed in parallel to initiatives focused on combatting both epidemics:

- The 100 Black Men of America's participation in the national Sleeves Up Violence Out campaign, an effort to increase youth vaccinations, blood donation, and preventing violence to save lives.
- The 100blackmenclt Stop The Violence campaign, aimed at reducing the rate of violent crimes in Charlotte – where Black youth find themselves as victim, suspect, and innocent bystander at an exponentially greater number than non-Black youth.



**COMMUNITY HEALTH FAIR**

**FREE EVENT SERVICES**

COVID Testing // COVID Vaccinations // FLU Shot  
Blood Drive // Blood Pressure, HIV, STI Testing //  
Prostate Screening // Mental Health, Sickle Cell,  
Addiction, Tobacco Control Education

**FREE**  
flat screen  
TV raffle

 Saturday, January 8, 2022  
**10:00AM - 4:00PM**

 **PAL YOUTH CENTER**  
1330 SPRING STREET, CHARLOTTE

Additional information: [info@100blackmenofcharlotte.org](mailto:info@100blackmenofcharlotte.org) | 704-375-7300

 MECKLENBURG COUNTY  
North Carolina  
Public Health

 PAL

 100  
BLACK  
MEN

 ANUVIA  
Prevention & Recovery Center

 BLACK NURSES ROCK

 CARE RING

 RAO | COMMUNITY  
HEALTH

 Atrium Health

 American  
Red Cross  
Together, we can save a life

 MOREHOUSE  
SCHOOL OF MEDICINE

 NCRN

 Piedmont Health Services  
and Sickle Cell Agency





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## COMMUNITY ADVOCACY PROGRAMS

### Education

Education is the most powerful weapon which you can use to change the world. Our goal is to teach African American youth the tools needed to make the world a better place.

Beginning with early education, how the teacher nurtures your child's talents will determine the path he/she will walk in life. Teachers are incubators that bring out the best of the child by stimulating their minds, inspiring them to do great things.

For 57 years, the 100 has educated African American youth, believing that all youth, regardless of race and socioeconomic status must have access to quality education.

We provide these youth with a fun, individualized teaching approach that prepares them for school and life while building their creativity. We're not just tutors, we are inspirers and mentors. Helping children become the best version of themselves creating a better future.

The UNC Charlotte Cato College of Education, the  
Chancellor's Diversity Challenge Fund, & the  
100 Black Men of Greater Charlotte  
are pleased to present the

### How to Support Your Child in a Virtual Learning Environment?

**March 2, 2021**  
3:30 p.m. to 4:30 p.m.  
via Zoom

Panel Discussion  
featuring:



Dr. Tom Fisher  
Office of School  
& Community  
Partnerships

Ms. Maghan Kirschner  
Cato College of  
Education  
New Teacher Support  
Group



Ms. Busola Stackhouse  
Cato College of  
Education  
New Teacher Support  
Group

This session is a component of the  
**Teacher to Teacher Conference:**  
<https://t2t.uncc.edu>



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## COMMUNITY ADVOCACY PROGRAMS

### Social Injustice & Inequality



presents the 100 Black Men of Charlotte

# BARBER SHOP FORUM

## Town Hall Meeting

*An open discussion about policing, police & community relations and more*

Free haircuts will be given by barbers from Standing Ovation Barber Shop and Canvas Cuts Barber Lounge until the event ends

**Sunday, April 24, 2022**  
Doors Open: 2pm | Town Hall: 3-5pm  
**CMPD PAL CENTER**  
1330 Spring Street - Charlotte NC

FREE TO THE PUBLIC



EventBrite Registration Required (event limited to 100 attendees)  
<https://bit.ly/3DjwMV5>

Police leadership will be in attendance



**For Info Contact:** Duvalé Murchison, 100 Black Men of Charlotte  
dmurchison@100blackmenofcharlotte.org or 980-981-4720

**FRED SHROPSHIRE**  
WCNC Charlotte  
Moderator

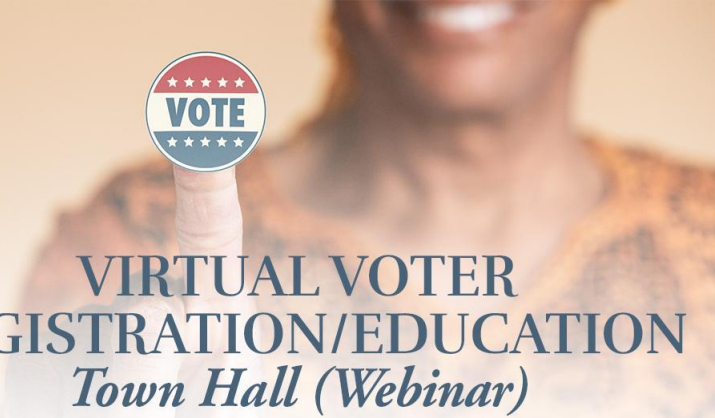


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## COMMUNITY ADVOCACY PROGRAMS

### Voter Registration/Education







**VIRTUAL VOTER  
REGISTRATION/EDUCATION  
*Town Hall (Webinar)***

*Event Co-Hosted by 100 Black Men of Charlotte, 100 Black Women  
Queen City Chapter, Black Voters Matter, League of Women Voters*


**Topics:** Voter registration, voter education, gerrymandering,  
redistricting, voter suppression and more

**TUESDAY, APRIL 19, 2022  
7:00-8:00 PM**

For more information,  
call 704-375-7300

**REGISTRATION REQUIRED!**  
EVENTBRITE: "VOTER REGISTRATION/EDUCATION"  
OR SCAN THE QR CODE





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## COMMUNITY ADVOCACY PROGRAMS

North Carolina  
Collaborative  
Mentoring  
Webinar Series



### Youth Town Hall: The Dual Pandemic

Thursday, May 26, 2022

7:00 PM - 8:30 PM

REGISTER ONLINE

[bit.ly/3vCB33J](https://bit.ly/3vCB33J)





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## COMMUNITY ADVOCACY PROGRAMS

### Community Partnering



**Staff members with the Matthews Police Department are participating in 100 Black Men of Greater Charlotte mentor training as part of a new partnership between the two organizations.**

**This will assist officers in developing specific skills to help young men experience consistent positive law enforcement interactions with the hope of achieving long-lasting trust and friendship, according to the police department.**



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## Partnerships



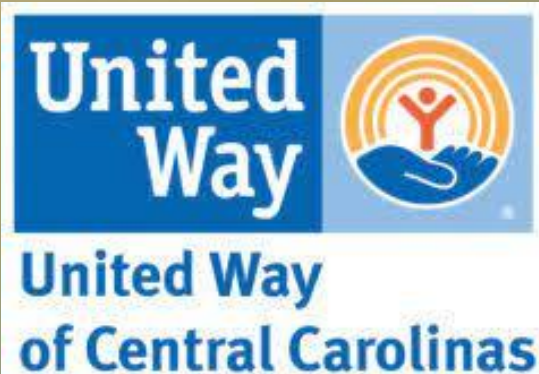
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## Partnerships



MECKLENBURG COUNTY  
North Carolina  
Public Health





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## **Partnership Opportunities**

- **Stop the Violence Campaign**
- **Movement of Youth Program**
- **HBCU Weekend Football 2022**
- **STEM (Robotics & Drones)**
- **Pathways To Success**
- **Mentor Training (Mentoring the 100 Way)**