

ACC, Cisco, and Universal Music Group Join HBCU Partnership Challenge



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believes that in order to achieve true diversity in our workforce, we must focus on the front-end of this conversation – our students and the schools they attend.

The impact of HBCUs on our workforce is clear. HBCUs produce:

- **27 percent of all African-American STEM graduates;**
- **40 percent of all African-American engineers;**
- **50 percent of all African-American lawyers;**
- **50 percent of all African-American public-school teachers;**
and
- **80 percent of all African-American judges.**

These statistics demonstrate how HBCUs are vital to creating a diverse and inclusive workforce.

[Additional information on the challenge is available here.](#) For more information, please contact Sam Spencer (Sam.Spencer@mail.house.gov).

About Universal Music Group

At Universal Music Group, we exist to shape culture through the power of artistry. UMG is the world leader in music-based entertainment, with a broad array of businesses engaged in recorded music, music publishing, merchandising and audiovisual content. Featuring the most comprehensive catalogue of recordings and songs across every musical genre, UMG identifies and develops artists and produces and distributes the most critically acclaimed and commercially successful music in the world. Committed to artistry, innovation and entrepreneurship, UMG fosters the development of services, platforms, and business models in order to broaden artistic and commercial opportunities for our artists and create new experiences for fans. For more information, visit www.universalmusic.com.

About the American Chemistry Council

The American Chemistry Council (ACC) represents the leading companies engaged in the multibillion-dollar business of chemistry. ACC members apply the science of chemistry to make innovative products, technologies and services that make people's lives better, healthier and safer. ACC is committed to improved environmental, health, safety and security performance through Responsible Care®; common sense advocacy addressing major public policy issues; and health and environmental research and product testing. ACC members and chemistry companies are among the largest investors in research and development, and are advancing products, processes and technologies to address climate change, enhance air and water quality, and progress toward a more sustainable, circular economy.

About the Future of STEM Scholars Initiative

The Future of STEM Scholars Initiative was founded in 2020 by the American Chemistry Council, the American Institute of Chemical Engineers, The Chemours Company, and the HBCU Week Foundation. FOSSI is a national chemical industry-wide program which provides scholarships to students pursuing degrees in relevant science, technology, engineering and mathematics (STEM) at Historically Black Colleges and Universities (HBCUs), helping to eliminate financial barriers for historically under-represented groups. Sponsored by chemical manufacturers and related industry stakeholders, FOSSI provides scholarship recipients \$10,000 per year for four years and connects these students to leadership development, mentoring and internship opportunities at participating companies. Learn more at FutureofSTEMscholars.org.

Congresswoman Alma S. Adams, Ph.D. represents North Carolina's 12th Congressional District (Charlotte, Mecklenburg County). In 2015, she founded the first bipartisan Historically Black Colleges and Universities (HBCU) Caucus in Congress. She is a double graduate of North Carolina A&T, the largest HBCU by enrollment in the United States, and serves on the House Committee on Education & Labor; the House Financial Services Committee; and the House Committee on Agriculture, which has jurisdiction over the 1890s HBCUs.

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