

# Charlotte City Council approves \$3.2 billion budget



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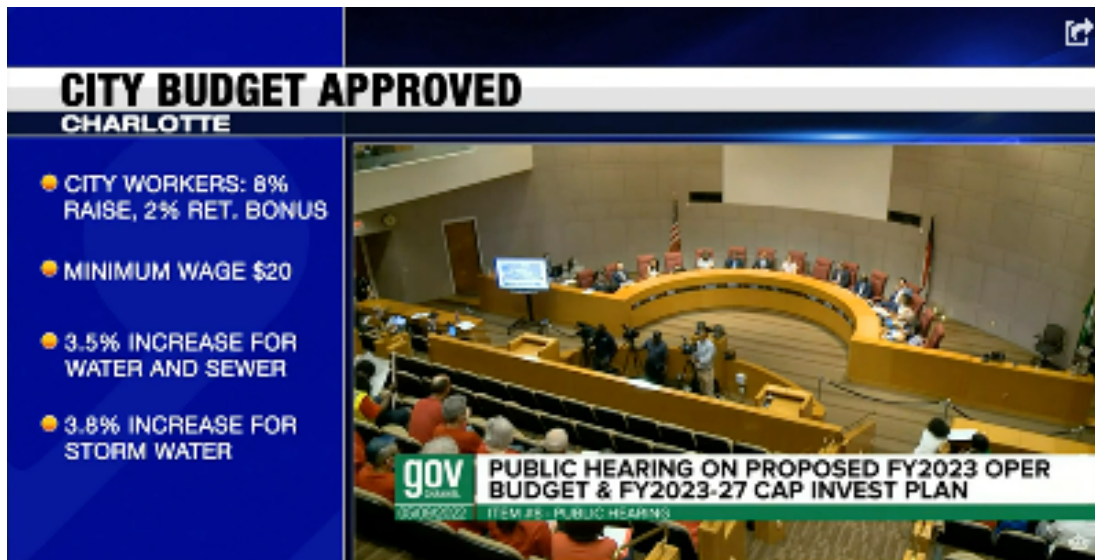
**To** <sjohnston@tuesdayforumcharlotte.org>

**Date** 2022-06-03 14:23



*Budget Adopted for Fiscal Year 2023: July 1, 2022 – June 30, 2023*

## Charlotte City Council Approves \$3.2 billion budget



Highlights of the adopted FY 2023 budget include:

A balanced and fiscally responsible budget that:

- Does not increase taxes.
- Does not reduce core services.
- Does not use any operating reserves.
- Does not lay off or furlough employees.

Focuses on retaining and investing in our employees:



- Provides an **8% salary increase for all general hourly employees** (4% in July and 4% in January).
- **Increases the minimum wage to \$20/hour** for 40-hour per week employees by January 2023.
- Increases starting police officer and firefighter pay by 9% in July, and 10.5% by January 2023.
- Provides a **3% market adjustment** (1.5% in July and 1.5% in January) **plus a 2.5 to 5% step increase for all eligible public safety pay plan employees.**
- Maintains current employee healthcare premiums.
- Provides a 4% merit pool for salaried employees.
- Provides a 2% one-time retention incentive (from American Rescue Plan Act funds) for full-time employees (senior management and executives not included).
- Creates a **2.5% salary incentive for jobs that require a commercial driver's license.**
- Supports a shift differential incentive of 2.5% beginning in January 2023.
- Enhances the education incentive so there is no up-front cost for employees to receive an associate's degree from CPCC.
- Provides for **homeownership assistance for city employees through the House Charlotte homeowner assistance program with \$2 million in the program dedicated for city employees.**



Plans for our future through the \$226 million 2022 proposed bond:

- **Maintains \$50 million investment in affordable housing.**
- **Doubles the 2020 bond totals for the bike program, from \$4 million to \$8 million.**
  - Provides \$17.1 million of funding for the Vision Zero strategy:
  - \$12.6 million to **enhance transportation safety, more than six times the previous bond funding of \$2 million in the 2018 and 2020 bonds.**
- \$4.5 million for street lighting program - new program to implement new street lighting projects along high-injury network streets or to enhance existing street lighting by converting existing lights to LED.
- Invests \$10 million for the Corridors of Opportunity program.
- Invests \$10 million in congestion mitigation projects in South Charlotte, University City, and Steele Creek.

For additional budget highlights click [here](#) and see news reporting by Joe Bruno and Gina Esposito of WSOC-TV [here](#).



*I have worked diligently to be a good steward of our taxpayers' dollars and very much want to continue the work I have started as your At-Large City Councilwoman. I humbly ask for your vote in the upcoming primary election.*

Dimple Ajmera  
Charlotte City Councilwoman At-Large  
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[Click here](#) to invest \$22 for our 2022 campaign.



**Dimple Ajmera for City Council**  
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