


**STRENGTHENING OUR COMMUNITY  
THROUGH SECOND CHANCES SINCE 1974.**

**Annual Report**  
Fiscal Year 2021  
(July 1, 2020 - June 30, 2021)

 **The Center for  
Community  
Transitions**  
**building people, not prisons**

🌐 Website: [centerforcommunitytransitions.org](https://centerforcommunitytransitions.org)

📘 @charlottecct    🌐 @the-center-for-community-transitions    📷 @cctcharlotte    🐦 @CCTCharlotte



*"You cannot change any society unless you take responsibility for it, unless you see yourself as belonging to it and responsible for changing it." ~ Grace Lee Boggs*

FY21 did not disappoint when it came to adapting to constant change. Yet, as I reflected on my first year navigating the COVID-19 pandemic, our team did not lose focus on getting talent back to work, supporting children impacted by parental incarceration, and helping women prepare to return home to their families after incarceration. I am grateful for the opportunity to lead and work with a group of people who embody mission-alignment every day.

As irony would have it, I might even argue that we became an even better agency because of it!

- We updated our website with a [timeline](#) that helps tell our almost five-decade journey.
- We made it easier for employers to learn about [second chance employment](#) on our website.
- Our [Greater Charlotte Pathways Home](#) event began a strategic partnership with SHRM Foundation's Getting Talent Back to Work initiative.
- We evaluated our Families Doing Time social emotional learning curriculum as a proactive step toward addressing the long-term impacts of COVID-19 on academic achievement.
- We added dedicated behavioral health staff at our Center for Women residential work release dorm!

The world has undoubtedly changed and 'normal' will continue to be redefined in real time for the foreseeable future.

Our FY21 results remind me that when we see ourselves as belonging to the communities that we serve and we take collective responsibility for enabling systemic change, we can turn negative outcomes to transformative ones for the millions of people and families impacted by incarceration.

## CCT Values

**We Value Equity:** We believe in defending the rights of all people and eliminating systemic racism in the criminal justice system.

**We Value Second Chances:** We don't let people's future be defined by their past.

**We Value Lived Experience:** We champion knowledge gained through lived experience.

**We Value Courage:** We are brave and resolute when facing challenges.

**We Value Respect:** We recognize the dignity and worth of all individuals.

**We Value Community:** We build authentic relationships in order to take collective action.



## THE ORDER OF THE LONG LEAF PINE SOCIETY



Congratulations to Myra Clark on receiving the Long Leaf Pine award, NC's highest civilian recognition for her work at CCT

Myra Clark  
CCT Executive Director  
1988 - 2020  
[Click the image to learn more.](#)



## Greater Charlotte Pathways Home

An Executive Convening on Second Chance Employment

Bank of America sponsored  
Greater Charlotte Pathways Home,  
a virtual Executive Convening on  
Second Chance Employment

**Charles Bowman**  
Bank of America  
Market President for North Carolina



Click the image  
to watch video clips

### Ramona Brant Day February 25th

*"I want to recognize with a proclamation the importance of this person in the work that's being done with reentry," said Mayor Vi Lyles, who proclaimed February 25 as the inaugural "Ramona Brant Day."*

**Mayor Vi Lyles**  
Mayor of Charlotte, North Carolina



### The Economic Imperative

**Janet LeBar**  
CEO  
Charlotte Regional Business Alliance



### Second Chance Advocacy

**Josh Stein**  
NC Attorney General



### The Workforce Development Imperative

**Wendi Safstrom**  
Executive Director  
SHRM Foundation



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<b>Welcome</b>
<b>Patrice Funderburg</b> Executive Director, The Center for Community Transitions
<b>Charles Bowman</b> Market President, Bank of America
<b>Second Chance Advocacy</b>
<b>Bill Rowe</b> General Counsel, NC Justice Center
<b>Anita Earls</b> NC Supreme Court Justice
<b>Josh Stein</b> NC Attorney General
<b>The Economic Imperative</b>
<b>Jeffrey Korzenik</b> Chief Investment Strategist, Fifth Third Bank
<b>Janet LeBar</b> CEO, Charlotte Regional Business Alliance
<b>The Workforce Development Imperative</b>
<b>Wendi Safstrom</b> Executive Director, SHRM Foundation
<b>Mecklenburg County Commitment</b>
<b>Dena Diorio</b> Mecklenburg County Manager
<b>City of Charlotte Proclamation</b>
<b>Mayor Vi Lyles</b>



## LifeWorks!

LW! provides people with criminal records the resources and tools necessary to reach their personal and professional goals through second chance employment trainings and opportunities.

Location  
**Goodwill Opportunity Campus**  
 5301 Wilkinson Blvd.  
 Charlotte, NC 28208  
 704-374-0762



[Click the image to watch the video](#)

*"I didn't know there was this much help out there for people needing assistance with finding a job. I would recommend CCT to anyone who needs assistance finding a job."*

~ A. Daniels

*"I want CCT to know that I appreciate their time, teaching and drive to help us be productive members of society."*

~ K. Kiker

*"I am truly grateful to each staff member. I am blown away by the love and encouragement! Thank you, keep up the good work!"*

~ H. Fogg

### Employer Spotlight

*"Since connecting with CCT and becoming a Second Chance Employer, Genpak has gained the opportunity to open ourselves up to an incredible group of candidates. And what's very awesome, is that these candidates talk to other candidates-next thing you know we have people wanting to become Genpakers"*

~ Patrick Rorie, Genpak

[Click the image to learn more.](#)

### LW! Supported 329 Men & Women

**210** Participants  
 Graduated 80%  
 Employed 60%  
**Employment Readiness Classes**

**128** Participants  
 Graduated 77%  
 Employed 68%  
**Working Smart**  
 Provides Soft Skills Training

**179** Participants  
 Graduated 85%  
**Employment Networking**

**35** Participants  
 Graduated 75%  
 Employed 49%  
**Formerly Incarcerated Transition**  
 Connects those with chronic disease and mental health challenges to healthcare and re-entry services.

	6 Mo	1 Yr
<b>Did not Recidivate</b>	96%	93%
<b>Employment Rate</b>	73%	82%

**FY2022 Goal: 400**  
 Men & Women served







## Families Doing Time

FDT improves social emotional learning and reading literacy of children affected by incarceration, and strengthens family resilience through caregiver support groups.

### FDT Assisted

**150+ Children & Caregivers Via**

- Monthly Food Distribution Events
- Community Partner Referrals
- Community Sponsorships

**35 Children Benefited From**

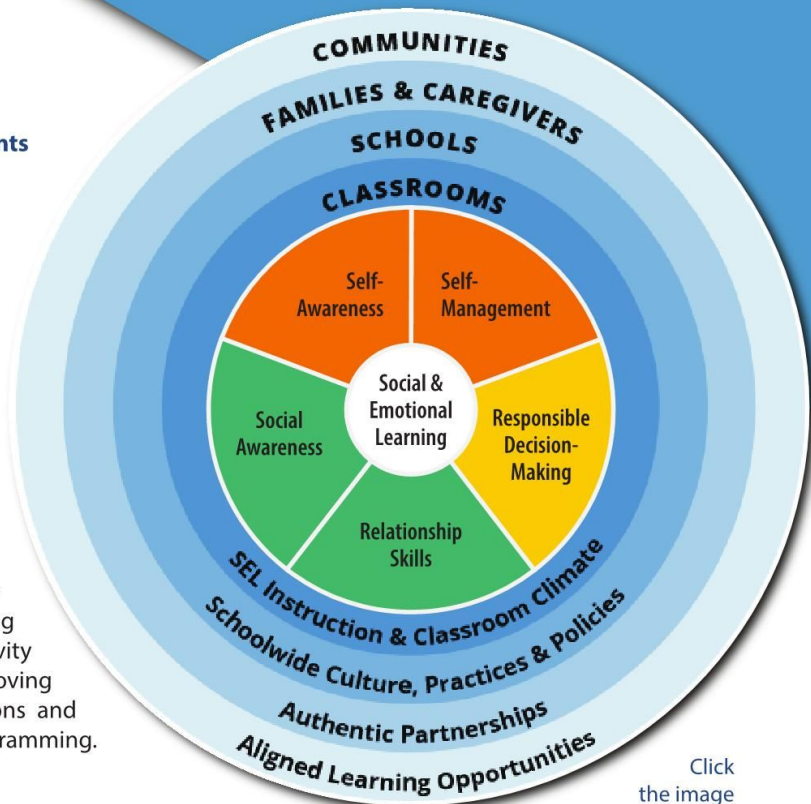
**Equipping Kids With Incarcerated Parents**

(EKWIP) Enrichment Institute, which includes a social emotional learning curriculum and reading literacy virtual support groups for students enrolled in CMS schools.

**FY2022 Goal: Launch**

**expanded Enrichment Institute**

FDT uses a family centered approach that addresses social emotional wellness and academic achievement through school based support groups; building social capital and community connectivity through monthly family events; and improving family stability through service provisions and enriching arts, science, and life skills programming.



Click the image to access the interactive CASEL framework.



Beginning October 2020, in light of the impact of the COVID-19 pandemic's impact on direct instruction in schools, and the correlation to inequitable academic outcomes for students that experience incarceration in the home, CCT began the development of an expanded Enrichment Institute social emotional and literacy based academic model (aligned to the CASEL framework) to directly address unfinished learning during and after the COVID-19 pandemic for children enrolled in our program.





## Center for Women

The Center for Women provides women, with 3 years or less left of their prison sentences, the supports and resources to successfully transition back into our community.

Click the image to read The Charlotte Observer article on CCT, Incarceration & Reentry



**48 Women**  
served

**0%** Two-year recidivism rate for those released in 2018.

**48** Women participated in LW! Employment Readiness Classes

**7** Pursued Higher Education

**FY2022 Goal:** Successfully transition 50 women back into the community

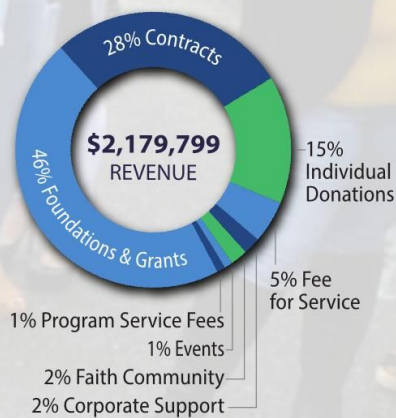
Residents enjoyed  
California-Style Creole Fusion  
from **22 Street Kitchen**  
during the pandemic





**building people, not prisons**

Administrative Office  
P.O. Box 33533  
Charlotte, NC 28233  
(704) 494-0001



#### LifeWorks!

provides people with criminal records the resources and tools necessary to reach their personal and professional goals through second chance employment trainings and opportunities.



#### Families Doing Time

strengthens family resilience, improves social-emotional learning and reading literacy of children affected by incarceration



#### Center for Women

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### Thank You to Our \$5,000+ Supporters

Alight Solutions  
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Myers Park Baptist Church  
The Philip Van Every Foundation  
Sisters of Mercy Foundation of NC  
SnapAV  
United Way of Central Carolinas

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