



I am writing with excitement and pride to announce a shift in my leadership journey!

On June 1, 2021, I will be stepping down as the Senior Strategic Operations Partner of Profound Gentlemen (PG). As PG approaches its 7th year anniversary, we have a solid foundation to continue to build upon.

Over the past seven years, PG has achieved so much. We have:

- Supported over 500 male educators of color, assisting them with making their dreams of impacting students a reality.
- Established a growing evidence-based coaching model centered on social-emotional learning and relationship building.
- Positioned ourselves as a national thought leader in teacher diversity, retention, male educators of color, and social-emotional learning.
- Built a loyal and growing community of supporters, partners, and educators.
- Developed an outstanding leadership team, board, national team, Community Builders, and Impact Leaders who drive the mission.

I have spent over a decade reimagining what education should look, feel, sound, and be like for boys of color. This imagination helped bring PG to life. I am ready to share what I've learned to support ventures led by leaders closest to the solutions to reimagine education for their communities. I am excited to announce that I will be joining the Walton Family Foundation as an Education Program Officer supporting community-demanded, community-designed, and community-driven educational change across the country.

Over the past year, our team searched for a visionary leader who captures the spirit of PG and will support the organization in moving into its next season. We are pleased to announce that Juan Lascano, Profound Gentlemen's Finance Officer, and Charlotte Impact Leader, will be our next co-leader on June 1, 2021. Juan is no stranger to PG, and many of you know him well.

Juan has served as a teacher, school administrator, and PG's first Charlotte Impact Leader. Juan received his MS, M.Ed from The Johns Hopkins University and is an expert in building relationships with teachers, students, and families because he is authentic and cares deeply about the communities he serves.

Over the last year, Juan has taken on the role of PG's Finance Officer. He has managed finance systems and internal operations and helped PG complete its first financial audit. Juan will join PG's co-founder Mario Jovan Shaw and Dominique Stone in a collaborative leadership model.

I will continue to serve with PG as a Senior Advisor, where I will support the organization through thought partnership, strategic communications, and relationship building.

My favorite poet is Kahlil Gibran, a Lebanese-American poet who wrote a book of poetry called *The Prophet*. Gibran has many beautiful and thought-provoking words that I often revisit. One of his most famous quotes is: "Work is Love Made Visible" ([check out the poem](#)). This quote captures the spirit of the entire love of the entire PG team and board. Their love shows up through the time and attention they give to our Gentlemen, Partners, and Community! I believe the next season for PG will be filled and overflow with love and joy!

Asante,
Jason Terrell