

Community Engagement Newsletter 05/13/2021



From Mayor's Mentoring Alliance <Mentoring@ci.charlotte.nc.us>
To Mayor's Mentoring Alliance <Mentoring@ci.charlotte.nc.us>
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We've got a new look! Have any feedback? Email us at hnsinfo@charlottenc.gov

Upcoming Events and Engagement Opportunities

Conflict Management Workshop Series

Conflict is all around us -- in our relationships, on the job, at school, and in our neighborhoods. How we choose to deal with conflict often reflects our life experiences. Effective conflict management is an essential skill needed to navigate challenging conversations and situations. In this workshop series, you'll learn personal, professional, and intercultural conflict management strategies.

Building your Conflict Resolution Toolbox (June 3) – During this training, a compilation of tools, techniques, best practice and professional knowledge will be presented. You'll learn how to use these tools to diffuse difficult situations and have effective conversations so all individuals involved can be heard and understood.

A High-level Introduction to Mediation (June 10) – Mediation is a process where participants communicate and discuss possible resolutions to resolve a conflict that may be causing elevated tension or miscommunication. Participants will be using their conflict resolution toolbox in combination with mediation skills to find a win-win solution. NOTE: This training is not the full certified training module to become a CRC Volunteer mediator.

Do you know your neighbor? (June 17) – Charlotte has rich culture and diversity in its community. Participants will learn how to embrace this diversity and develop partnership

relationships with fellow community members.

All workshops will be held from 6 p.m. - 7:30 p.m. and will take place via Zoom. [Registration](#) is required. All registrants will receive login information via email by noon the day of the training.

Career Cruise - Summer Youth Career Development Series

The City of Charlotte's Youth Programs invites youth ages 14 to 24 to take a [virtual "career cruise"](#) this summer. Youth Programs has collaborated with the Teen Services division of the Charlotte Mecklenburg Library to host a a career development series.

Sessions include:

June 15, 3 p.m. - *What's in Your Suitcase* (Resume writing)

July 13, 3 p.m. - *Shopping for Tickets* (Applying and interviewing)

August 3, 3 p.m. *Learning the Native Language and Customs* (Soft skills)

September 16, 3 p.m. - *Head to the Port* (Virtual job fair)

These sessions are free of charge and open to all youth in the community. [Registration for the Virtual Career Cruise is now open.](#)

Keep Charlotte Beautiful is hiring an Engagement and Education AmeriCorps Specialist

Keep Charlotte Beautiful (KCB), in partnership with Resilience Corps NC, is hiring! We're looking for a talented, outgoing individual to serve as an [Engagement and Education AmeriCorps Specialist](#) starting September 2021 and ending July 2022. The purpose of this AmeriCorps position is to expand the scope and capacity of Keep Charlotte Beautiful, conduct effective volunteer outreach, and provide environmental education within Charlotte with an emphasis on underserved, low-income, and non-traditional communities.

Responsibilities include, but are not limited to:

- Further expand and develop Keep Charlotte Beautiful's educational programming in CMS schools
- Assist in managing KCB's extensive Adopt-a-Street Program

- Plan cleanups and volunteer events
- Engage the public via KCB social media accounts
- Work with other departments to develop unique partnerships and programming

The ideal candidate will be able to work a 40 hour work week and some weekend events, carry objects in excess of 25 pounds, and walk at least two miles in variable weather conditions.

This position includes a living stipend of \$17,000, opportunities for professional development, and a \$6195 Education Award upon completion of the term.

Learn more about this great opportunity and apply [online](#).

Yard Waste Collection: Paper Bag Mandate

In an effort to go green, the City of Charlotte Solid Waste Services has issued a paper bag mandate requiring residents who receive city collection to use compostable paper bags or reusable personal containers no larger than 32-gallons for yard waste collection. Yard waste includes leaves, grass clippings, small limbs and brush. The mandate begins on Monday, July 5.

Paper yard bags and reusable personal containers no larger than 32-gallons can be purchased at local discount, hardware and home improvement stores. [Free lawn and leaf bags](#) are available at Mecklenburg County full-service recycling centers. Only compostable, paper yard waste bags will be accepted.

If residents use plastic bags after July 5, Solid Waste Services will leave a note reminding them of the change and provide a one-time courtesy collection. If residents continue to use plastic bags, they could be subject to a minimum \$150 fine per the Charlotte City Code.

For more information on the mandate, please visit the [Solid Waste Services](#) website.

Apply for a Neighborhood Matching Grant up to 25K by June 1

The Neighborhood Matching Grants Program (NMG) awards up to \$25,000 to eligible, neighborhood-based organizations to complete projects, including art, beautification, signage, festivals, sustainability, safety improvements, community gardens, recreational features and more. Over 97% of requests are funded - your neighborhood could be next! Organizations match funds received with at least 50% volunteer labor. The remaining match may be in the form of more volunteer labor, cash, or in-kind donations.

To get started, review program guidelines and eligibility requirements [online](#) and [register for an upcoming pre-application workshop](#). Workshop participation is required.

- Thursday, May 20, 6 p.m. - 7 p.m.

Workshops will be presented via Zoom. Access instructions will be provided to registered attendees prior to the workshop. Registration is required. For questions or additional information, contact Jackie Clare at jackie.clare@charlottenc.gov or 704-336-7846.

For your consideration

[West Side land trust will add three affordable homes off Beatties Ford Road](#)

[Charlotte Artist's Dream of Mobile Studio for Kids Will Soon Hit The Road](#)

[North Carolina Teen Drivers Back On the Road for Driving Tests](#)



Housing & Neighborhood Services

Best,
Tiffany

Tiffany Johnson

MAYOR'S MENTORING ALLIANCE & OUT OF SCHOOL TIME PROGRAM MANAGER

HOUSING & NEIGHBORHOOD SERVICES

City of Charlotte

600 E. Trade St. Charlotte, NC 28202

MOBILE: 704-996-4992

tiffany.johnson@charlottenc.gov



