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Women's Equality Day

Cynthia Wallace [info@cynthiawallaceforcongress.com]

Sent: Wednesday, August 26, 2020 5:55 PM

To: [Steve Johnston](#)



Steve,

Happy Women's Equality Day! Today celebrates the ratification of the 19th Amendment, which granted women the right to vote. Though it took decades before that right was extended to *all* women.

Still to this day, equality for women has many disparities for women of color. Let's take pay equity. The gender pay gap has a larger impact on women of color. While White women make 76 cents on the dollar compared to men, African American women only make 64 cents, and Hispanic women, 56 cents. It's time to close this systemic wage gap, and as your next Congresswoman, I'll fight for pay equity including my support of the Paycheck Fairness Act and supporting salary transparency laws, so every woman and her family in North Carolina has the same opportunity to succeed.

This Women's Equality Day, let's reflect on the successes we've made and the challenges that still hold women back. Let's commit to continue the fight, so equality *really* is equal.

Warm regards,

Cynthia

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