



Chief of Police Community Survey

The City of Charlotte invites you to take this survey regarding the future of the Charlotte Police Department. The survey will begin an open and honest conversation about what is needed in the next Chief of Police. We look forward to your honest feedback and value your opinion!

You may respond to this survey in one of two ways:

- 1. Online Survey:** Go to <https://www.surveymonkey.com/r/VPJQKFD> to complete and submit the survey online.
- 2. Complete a printed survey and mail/deliver to the City of Charlotte.** Write your answers directly onto this document and deliver the completed survey to:

**City of Charlotte Human Resources, 700 E. 4th Street, Suite 200 Charlotte, NC 28202
Attention: Tracy Swett**

Please complete and deliver the survey before March 18, 2020

Q1: DEPARTMENT PRIORITIES – Please rank each of the following priorities of the Charlotte Police Department on a scale from 1 to 7 with “1” being a Very Low Priority and “7” being a Very High Priority.

<u>Crime prevention</u>	1	2	3	4	5	6	7
<u>Response time reduction</u>	1	2	3	4	5	6	7
<u>Crime solving/investigations</u>	1	2	3	4	5	6	7
<u>Police-community relations</u>	1	2	3	4	5	6	7
<u>Community-oriented policing</u>	1	2	3	4	5	6	7
<u>Violent crime prevention</u>	1	2	3	4	5	6	7
<u>Enforcing lawful and orderly conduct</u>	1	2	3	4	5	6	7
<u>Neighborhood quality of life</u>	1	2	3	4	5	6	7
<u>Positive engagement with youth</u>	1	2	3	4	5	6	7
<u>Fair and just policing</u>	1	2	3	4	5	6	7
<u>Reducing racial disparities</u>	1	2	3	4	5	6	7
<u>Reducing police use of force</u>	1	2	3	4	5	6	7

Q1: DEPARTMENT PRIORITIES – Do you have any additional comments or suggestions on overall Police Department priorities?

Q2: CHANGE – What, if anything, would you like to change in how the Police Department interacts with your community?

Q3: What, if anything, would you like to see the City and Police Department do differently to help you feel safe?

Q4: CHIEF OF POLICE PRIORITIES – As you may know, the City of Charlotte is currently searching for a new Chief of Police. In your own words, what would you say should be the **first priority** for the next Charlotte Chief of Police?

And what would you say should be the **second priority** for the next Charlotte Chief of Police?

Q5: QUALITIES – The following are some qualities, qualifications, or skills that a new Charlotte Chief of Police may have. Please select the **three (3)** that you think are most important to see in the next Charlotte Chief of Police.

- Integrity
- Problem Solver
- Culturally Competent
- Quality Communicator
- Accountable
- Reformer
- Transparent
- Strong Leader for Officers
- Knowledge of Modern Police Practices
- Accessible to The Community
- Strength to Make Unpopular Decisions
- Record of Crime Reduction
- Managing Change Experience
- Community Involvement Experience
- Reform Experience
- Diverse Community Experience
- Able to Lead Cultural Change

Q5a: Do you have any other comments or suggestions regarding the next Charlotte Chief of Police?

Q6: How would you rate your overall experience with the City of Charlotte Police Department:

- Excellent
- Good
- Only fair
- Poor
- No Experience

Q7: Compared to a year ago, do you feel that Charlotte is safer, less safe, or about the same?

- Safer
- Less safe
- About the same

Q8: Is there anything else you can think of that the City should consider when selecting the next Chief of Police?

Q9: Do you live in the Charlotte Metropolitan Region?

- Yes
- No

Q10: Do you work in the Charlotte Metropolitan Region?

- Yes
- No

Q11: What is your race/ethnicity **Optional**

- Hispanic/Latino
- Black or African American
- Chinese
- Korean
- Japanese
- Other Asian or Pacific Islander
- White/Caucasian
- Other _____

Q12: What is your age? **Optional**

- 17 and under
- 18 - 35
- 36 - 45
- 46 - 55
- 56 - 65
- 66 and older