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October Newsletter



This month we begin a new segment in our newsletter that will put a spotlight on folks who work alongside PG to achieve our mission.

We begin this month by highlighting our partnership with Social Venture Partners. Profound Gentlemen's relationship with [Social Venture Partners](#) (SVP) began when **PG was selected to be in the 2017 Class of SEED20**, SVP's annual program to identify, spotlight and connect the community to some of the region's most innovative nonprofits. At the SEED20 OnStage event, PG's three-minute pitch on how they address social change was selected by the audience at Knight Theater as the Grand Prize Winner, gaining them \$20,000 in prize money, dozens of new contacts, and invaluable community exposure. After this amazing experience, PG applied for and became an "Investee" of SVP beginning in January 2018.

As an Investee, **PG benefits from a three-year partnership with SVP, receiving \$75,000** in unrestricted funds over the course of the partnership as well as hundreds of hours of volunteer time and strategic expertise from SVP's 130 members. The work we do together through this partnership is to help strengthen our organization and increase our impact in the community. One of the most recent ways that we have benefitted from our partnership with SVP has been through PG's desire and effort to rethink its community partnerships. Led by SVP Partner Henry Lander, SVP and PG examined the strategic and tactical components of developing a proposal for a partnership between PG and a public school district. Over the course of 10 weeks, a group of five met each week to examine and outline the scope of work between PG and a potential school district to maximize the retention, personal and professional development, and leadership opportunities for male educators of color in the

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Henry Lander, SVP Partner, says, "The time and effort invested in assisting PG to develop a growth model was incredibly rewarding. Thanks to our combined efforts, PG has a new blueprint for delivering its mission. I feel great satisfaction with what we built and how we did it. I am honored to be part of a team supporting the incredible and valuable work of Profound Gentlemen in our education system."

"Henry was a gem!, said **Dominique Stone, PG's Director of Strategic Partnerships**. "The collaboration on the strategic partnership plan was greatly beneficial Profound Gentlemen's district relationships. It was on of my best collaborations."

UPCOMING EVENTS

October 23rd- On the Table- PG is a participating host for Charlotte's On the Table event. This year's theme is "Finding Home: Where Do I Belong?." Join us for a thoughtful conversation with great folks. Tuckaseegee Elementary School, 6 pm. Food provided. [Sign Up](#).

November 14th- Profound Gentlemen's Annual Soiree honoring Dr. Chance Lewis- University of North Carolina Charlotte, 7 pm. [Purchase tickets](#) on our Eventbrite page.

March 14, 2020- Community Impact Assembly/ Night of Impact- Save the date!

ANNOUNCEMENTS

Engage! Profound Gentlemen was invited to participate in Aetna's Voices of Health Competition this year. Eligible to win up to \$20,000 we need your support to win one of four grants available. The contest ends on Oct 13th, and you can vote up to four times a day. [Vote for PG here](#).

Educate! Profound Gentlemen's Executive Director, Jason Terrell, recently served on the panel discussion, Talent Delayed/ Talent Denied II at Duke University. The panelists discussed how racism and poverty impact Black and Latinx students' access to gifted and accelerated programs. [Read WFAE's full coverage](#).

Celebrate! Last month [The Walton Family Foundation](#) announced funding totaling more than \$20 million to support efforts to make the teaching profession more dynamic and sustainable. Profound Gentlemen is proud to be among one of the organizations awarded as part of this initiative. The Walton Family Foundation has committed to \$600,000 in funding to Profound Gentlemen in support of their national strategic growth plan and to support their work building leadership capacity for experienced male educators of color.

Celebrate! [The Charlotte Mecklenburg Community Foundation](#) recently announced that they had awarded more than \$800,000 to 37 nonprofits, including Profound Gentlemen, who impact children and families in the Charlotte Mecklenburg region.

Educate! The Education Trust released a report examining the challenges faced by teachers of color, as well as providing recommendations for schools and districts. [If You Listen, We Will Stay: Why Teachers of Color Leave and How to Disrupt Teacher Turnover](#) is an engaging read that gives voice to the stories of teachers of color and whose suggestions are equally compelling (and closely aligned to how PG works). We suggest that you give it a read.

ENGAGE! PG is hiring stipend positions for community builders in Chicago, Atlanta, and North Carolina to support developing and maintaining relationships with key stakeholders in those regions. For more information email [Dominique Stone](#).

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