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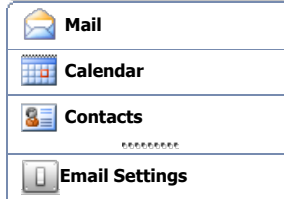
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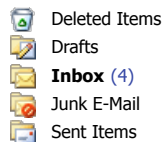
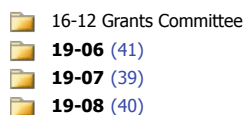
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## Legislative Updates from the Office of Rep. Nasif Majeed

Representative Nasif Majeed [majeedla@ncleg.net]

Sent: Thursday, August 29, 2019 4:14 PM

To: Steve Johnston


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**August 29, 2019**



## Representative Nasif Majeed

### Serving District 99 Mecklenburg County



Peace. It's been 52 days since Governor Cooper and legislative Democrats offered Republican leaders a responsible budget compromise. A compromise that paid teachers more (8.5% raise compared with 3.8%), expanded Medicaid, and gave voters the opportunity to approve a statewide bond for school facilities and clean water projects. Over the past 52 days, Republicans have refused to negotiate, keeping us in sessions that have wasted millions in taxpayer dollars.

Republican leadership refuses to offer equal pay for equal work, separating teachers and public education employees from other state employees. I opposed [HB 426](#) which does not go far enough to raise wages and the standard of living for employees of public schools, community colleges, and universities. Additionally, the bill falls short in giving only a 1% cost of living adjustment to retirees over a two year period. We do better when everyone – black, brown, white – has a fair opportunity to succeed.

That's why I supported amendments to raise employee wages and double the state retiree cost of living adjustment.

## We're Holding Strong

### A Full House, and Still no Budget...

Last week was the first time in many weeks that **we had all 120 members of the House present in session**. The Republican Leadership took this opportunity to pack our calendar with many of the most important, and most controversial, bills of the session. But yet again, they refused to simply hold a vote on our state budget.

This obstruction needs to stop. Speaker Moore has the power to call this vote and finally get to work on a good, bi-partisan budget that will work for ALL North Carolinians, but instead **he continues to flat-out ignore the needs of our state**.

The taxpayers are footing the bill, nearly **\$50,000 every single day**, for this prolonged session. Speaker Moore says that he is planning to manipulate this budget stalemate until October at the earliest. That means **\$2-3 million** of our tax dollars will be flushed down the drain because of this inaction. We deserve better.

While Speaker Moore continues to threaten local communities' funding and offer bribes for votes, we are holding tight, sticking together, and staying strong.

**We are standing firm** because our state deserves a budget that **invests in teacher pay** instead of more tax cuts for corporations, that has **a school and infrastructure bond** instead of a slush fund, and that has **Medicaid Expansion** to insure more than half a million North Carolinians instead of wasting \$4 billion each year.

The charts below show the difference in Governor Cooper and Democrats budget vs the Republicans budget. As you can see.....there's a drastic difference in what our Governor wants for North Carolina and what the Republican-led House and Senate is trying to force on us.

## The Cooper Compromise

Greatly Benefits State Employees and Retirees

	Republican Conference	Cooper Compromise
State Employee Salaries	5% increase for 27% of employees	5% increase for ALL employees
Non-certified School Personnel	2% increase	5% increase
UNC System Salaries	1% increase	5% increase
Community College Employees	2% increase	4% increase
State Retirees	1% COLA	2% COLA

The Cooper Compromise invests

# \$667 million more

for state employees than the Republican Conference Budget

## The Cooper Compromise

Supports our State's Teachers

Governor Cooper's compromise budget restores respect for our teachers by:

- Restoring Master's Pay
- Increasing funding for classroom supplies
- Increasing funding for broadband expansion to close the homework gap
- Investing an additional \$43 million in early childhood development

The Cooper Compromise invests in an  
**8.5% average raise**  
 for all teachers.

Up from 3.8% in the Republican Conference Budget

## Women's Equality Day

Thank you, Governor Cooper, for proclaiming August 26, as Women's Equality Day in commemoration of the **19th Amendment** granting women the right to vote.

I am a proud co-sponsor of the [Equal Rights Amendment](#) in the Legislature because,

while we have come a long way, there is still a lot of work left to be done to ensure that everyone indeed has equal rights, not the least of which is equal pay for equal work. **We could be the 38th state** to pass this legislation, ratifying the Equal Rights Amendment to our United States Constitution.



# State of North Carolina

**ROY COOPER**  
GOVERNOR

WOMEN'S EQUALITY DAY

2019

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

## A PROCLAMATION

**WHEREAS**, Women's Equality Day commemorates the passage of the 19<sup>th</sup> Amendment to the United States Constitution, which stated: The right of citizens of the United States to vote shall not be denied or abridged by the United States by any State on account of sex; and in 1971, the U.S. Congress designated August 26 as Women's Equality Day,

**WHEREAS**, the 19<sup>th</sup> amendment did not guarantee voting rights for all women, specifically many women of color, and the struggle for full enfranchisement continues today; and

**WHEREAS**, 2020 marks the 100<sup>th</sup> anniversary of women's suffrage, and North Carolina is celebrating this historic event with an initiative titled, She Changed the World: North Carolina Women Breaking Barriers, from 2019 through November 2020; and

**WHEREAS**, recognizing the achievements of all North Carolina women and their work to break down barriers is key to informing future progress for women; and

**WHEREAS**, although the Equal Pay Act is celebrating its 56<sup>th</sup> anniversary this year, the United States' gender pay gap demonstrates that women remain undervalued in today's workplace; according to the Institute for Women's Policy Research, women will not receive equal pay in North Carolina until 2060; and

**WHEREAS**, women in North Carolina continue to make progress; more than 38 percent of Historically Underutilized Businesses are owned by women; and women make up 70 percent of the State Internship Program, which provides on-the-job opportunities for college, community college, graduate, and law students; and

**WHEREAS**, members of the North Carolina Council for Women Advisory Board are appointed by the Governor to address issues such as health and well-being, education, and employment of women in our state; and

**WHEREAS**, the Council for Women and local women's commissions work to improve the quality of life for women by advocating for equal pay, affordable health care and childcare, education, and policies supporting women's employability and retention in the workforce; and

**WHEREAS**, women continue to break through the historic barriers they face and serve as leaders in our communities; today, women can use their voices and the votes to improve the lives of women and girls, and all people throughout North Carolina and the United States;

**NOW, THEREFORE**, I, ROY COOPER, Governor of the State of North Carolina, do hereby proclaim August 26, 2019, as "WOMEN'S EQUALITY DAY" in North Carolina, and commend its observance to all citizens.



Roy Cooper  
Governor

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this nineteenth day of August in the year of our Lord two thousand and nineteen and of the Independence of the United States of America the two hundred and forty-third.

## Touring Coca-Cola Consolidated



*Pictured with plant manager, Steve Funderburk*

Last Friday, along with other legislators, I toured Coca-Cola's largest bottler in the United States. The Snyder Production Center, located in Charlotte, is home to 3950 employees of **Coca-Cola Consolidated**. CCC employs 17,000 people across 14 states and the District of Columbia.

**This state-of-the art facility is a leader in efficiency and productivity** in the Coca-Cola system. It was absolutely amazing to see how things worked seamlessly at the plant.

I'm very excited that Coca-Cola Consolidated chose Charlotte for their home base, especially since Coca-Cola was first established in Greensboro in 1902.

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**PEACE.**



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