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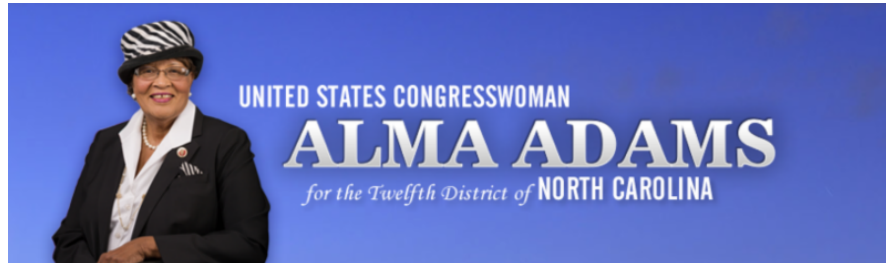

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Rep. Adams Introduces Resolution

Office of Congresswoman Alma Adams [repalmaadamsnc12@gmail.com]

Sent: Thursday, August 22, 2019 4:31 PM

To: [Steve Johnston](#)


Rep. Adams Introduces Resolution Recognizing Black Women's Equal Pay Day

Washington, DC – To commemorate Black Women's Equal Pay Day, which symbolizes how long into 2019 Black women must work to make what white, non-Hispanic men made in 2018, Congresswoman Alma S. Adams, Ph.D. (NC-12), Chair of the Education and Labor Committee's Workforce Protections Subcommittee, as well as Congresswomen Lois Frankel (FL-21), Brenda Lawrence (MI-14), Jackie Speier (CA-14), Veronica Escobar (TX-16), and Deb Haaland (NM-1), all leaders of the Democratic Women's Caucus, will introduce a resolution recognizing the significance of equal pay and the disparity between the wages paid to men and Black women.

Black women working full-time are paid 61 cents for every dollar paid to men, a disparity that costs Black women \$946,120 over the course of a 40-year career. At the current rate, Black women will have to wait until 2119 to earn equal pay with white men. Earlier this year, the House took an important step toward eliminating the gender wage gap by passing H.R. 7, the Paycheck Fairness Act, but the Senate has yet to take up the measure.

"Equal pay for Black women is essential to economic stability and success for Black women and Black families. Given that over 80 percent of Black mothers and women are the breadwinners of their households, and they're paid only 54 percent of what white fathers are paid, this wage gap doesn't just hurt Black women, it hurts the entire Black community," said Congresswoman Adams. "Every day we allow this disparity to persist is another day Black women are missing out on their hard-earned pay. I introduced this resolution to shed light on this vitally important issue and the urgent need for us to close the wage gap and create an economy that truly works for everyone."

The resolution is endorsed by the NAACP, AnitaB.org, Center for American Progress, North Carolina Black Women's Roundtable (NC BWR), African American Ministers In Action, Center for Law and Social Policy (CLASP), In Our Own Voice: National Black Women's Reproductive Justice Agenda, National Council of Jewish Women, National Organization of Women, National Organization of Women, Charlotte (NOWCharlotte), NETWORK Lobby for Catholic Social Justice, National Women's Law Center, American Association of University Women (AAUW), United Church of Christ, Justice and Witness Ministries, NC National Organization for Women (NC NOW), YWCA USA, Virginia National Organization for Women (VA NOW), Maine Women's Lobby, Women's Law Project, Women's Law Project, National LGBTQ Task Force Action Fund, and the National Asian Pacific Women's Forum (NAPAWF).

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