

Gov. Pat McCrory twice told his secretary of public safety about his concerns that private prison maintenance contracts held by his friend and political contributor would expire, according to a recently released memo from a top prison administrator.

The memo, written earlier this year by Joe Prater, a deputy commissioner of correction, recounts events leading up to the McCrory administration's renewal of the contracts over the objection of senior prison officials. Prater's memo dates the phone calls as coming prior to a meeting that McCrory arranged and attended in October 2014 in Charlotte. In that meeting, Graeme Keith Sr. is said to have discussed his political contributions and said he wanted "something in return."

Read more here: http://www.charlotteobserver.com/news/politics-government/article48229100.html

# Lawsuit: State Out of Compliance with "Motor Voter" Law

Advocacy groups and citizens sued North Carolina government leaders Tuesday over what they called a poor effort to fix previously disclosed problems that kept motorists and public assistance applicants from getting properly registered to vote. The state's elections chief contends that many problems already have been addressed and registration levels are rebounding. The lawsuit in Greensboro federal court comes several months after watchdog organizations wrote elections and health officials and the Division of Motor Vehicles threatening litigation unless they rectified issues associated with carrying out the 1993 federal "motor voter" law.

Read more here: http://www.thetimesnews.com/article/20151215/NEWS/151219463

# **Redistricting Lawsuit Underway**

A trial over redistricting in North Carolina began last Wednesday morning in federal court. A federal judge will decide if General Assembly drawn maps are constitutional. The trial has been about four years in the making, which is when the maps were drawn. Democrats say Republicans used race as a reason to draw the maps and have been fighting to have them overturned. "They used race to try to achieve their political goals," said Bod Hall, Democracy NC. In 2013, the General Assembly rewrote school board election maps, turning two of the nine districts into regional seats, each covering half the county. Month later, lawmakers changed the Wake County Board of Commissioners election maps to match the school board lines.

Read more here: <u>http://wncn.com/2015/12/16/trial-over-redistricting-in-nc-set-to-begin-today/</u>

# Schools Sue to Recover Share of State Funding

More than 80 North Carolina school districts have joined a lawsuit against the state to recover millions intended for schools, but given to county jails instead. Fifteen districts in our area, including Charlotte-Mecklenburg Schools, are part of the suit. "It is mind boggling," said Steve Oreskovic, an eight-grade social studies teacher in Charlotte-Mecklenburg Schools and vice president of the Classroom Teachers Association of North Carolina. "Wherever it went, I'm not worried about," he said. "I am worried about the fact that it didn't go to the kids," Oreskovic asserted. The money would have come from a \$50 surcharge imposed on drivers for improper equipment. However, these funds have been diverted from schools to house inmates at county jails since 2011. The surcharge fines total more than \$46 million over the last four years.

Read more here: http://www.wcnc.com/story/news/politics/2015/12/16/nc-schoolssue-state-to-recover-money-intended-for-schools/77464930/

Low pay, lack of respect causing teachers to rethink their chosen profession NC SPIN | December 10, 2015 | 2 Comments

by Lindsay Wagner, NC Policy Watch, December 9, 2015.

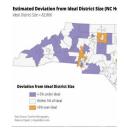
By any measure, Asheville Middle School's Chris Gable was a teaching star.

Gable outperformed all of his colleagues as measured by his students' test scores, and he had a gift for engaging his students. He coached young writers and was always finding innovative ways to make language arts interesting.

But a salary low enough to qualify him and his family for Medicaid and food assistance, combined with a lack of other professional support, forced him to leave his beloved town and state in search of a living wage.

"I feel guilty," said Gable, who left two years ago for a teaching position in Columbus, Ohio. There, Gable said, he would earn nearly \$30,000 a year more than the \$38,000 he was making in North Carolina with 10 years' experience and a master's degree.

"I wanted to continue to serve this community, but the state legislature has made it



# Population Shifts Will Have P

A new analysis by the Carolina Population Carolina at Chapel Hill confirms what any p trends already knows: the lines that define state legislative districts are in for a big rew dynamic is particularly highlighted," said Re Demography at the Carolina Population Ce are growing slowly or losing population con population centers such as Raleigh and Ch that means Wake and Mecklenburg countie seats – and political clout.

Read more here: <u>http://www.wral.com/popu</u> consequences/15181070/



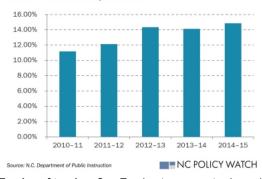
## List of Resigning Legislator

Lawmakers have to decide before Christma election, and a growing number say this ter they're leaving to run for other offices, retiri impossible," he said.

Gable is one of many. According to surveys conducted by the N.C. Department of Public Instruction, teacher turnover rates have risen significantly over the past five vears

What's up for debate is why teachers are leaving. Some say the figure does not represent a mass exodus because teachers are fed up, but rather that teachers are simply retiring early or moving to other school districts within the state.

Teacher turnover rates, 2010-15



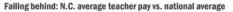
**Exodus of teachers?** — Teacher turnover rates have risen significantly. While some debate whether teachers are simply retiring early, moving to other school districts within the state or leaving the state or profession altogether, many teachers say they are exhausted, frustrated and ready to get out. (Source: N.C. Department of Public Instruction)

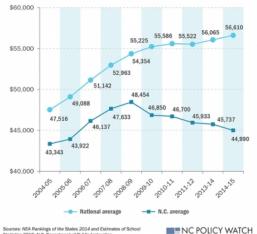
But what is clear is that the teaching profession in North Carolina has taken a lot of hits over the past several years and that many teachers are exhausted, frustrated and ready to get out.

#### Teacher pay hits bottom

In the 1990s, then-Gov. Jim Hunt persuaded legislators to lift teacher pay to the national average to make North Carolina an attractive destination for highly gualified teachers. But the commitment didn't last. Between 2008 and 2014, teachers saw their salaries frozen, save for a small increase offset by a rise in health insurance premiums. By 2014, the state had fallen in national rankings on teacher pay to 47th.

National Superintendent of the Year and former State Board of Education adviser Mark Edwards has a daughter who recently completed a teaching degree. She didn't even try to teach here, Edwards told the State Board, instead taking a teaching job in Tennessee, where she will make about \$11,000 a year more than a starting teacher in North Carolina.





Sinking toward the cellar — Between 2008 and 2014, teacher salaries were frozen, except for a small increase to offset a rise in health insurance premiums. By 2014, the state fell in national rankings of teacher pay to 47th.

In 2013, the starting salary for beginning teachers was just \$30,800. Lawmakers have worked since then to bring the starting pay back up to \$35,000 (where it was in 2008, adjusted for inflation). But compare that with Texas' average starting salary of \$47,000.

'On starting teacher pay and average teacher salaries, we are below Virginia, we're below Tennessee, we're below Kentucky, we're below South Carolina, we're below

to take on other public service challenges. members and Senators will leave their cha already cast their last vote as a lawmaker. seek re-election are Sen. Tom Apodaca, R Cotham, D-Mecklenburg.

Read more here: http://www.wral.com/lawn running/15063815/



On December 10-11, Rep.Carla Cunningha America Southern Regional Conference in Cunningham received the Champion Awar Abuse.

Representative Cunningham thanks MHA, all Mental Health Organizations and Advoc of the Suicide Prevention Study Bill. Include Veterans and Youth. Thank you!

## Sheriff: NC needs more treatm

RAEFORD, N.C. - Housing mentally ill inr court-ordered mental evaluations is straining across North Carolina, Hoke County Sherif

Peterkin, who is president of the North Car state lawmakers need to provide money to beds.

"They're trying to find ways to help us. Are like them to? No, but we need help. It's cos go through what we're going through right r

North Carolina had 1,755 mental health be dropped to 850 beds by 2012, according to and Human Services.

"We have to transport these patients all acr Peterkin said. "Dorothea Dix used to be the going to Goldsboro, all across (the state), a of these persons."

Since the closing of Dorothea Dix Hospital state operates three hospitals for mental he Hospital in Butner, Cherry Hospital in Golds Hospital in Morganton.

Central Regional needs about 400 addition

Peterkin said inmates with mental illnesses beds in the Hoke County jail, and he needs Georgia," said Keith Poston, executive director of the Public School Forum of North Carolina. "How can we expect to get the kinds of high quality teachers that we need when we can't even keep our own teachers in North Carolina?"

While lawmakers raised beginning teachers' salaries in 2014 and 2015, veteran teachers were for the most part left behind, with minuscule pay bumps over the past several years, base salaries capped at \$50,000 and salary supplements eliminated for teachers who earn master's degrees.

"Of all industries, education should reward lifelong learning," said June Atkinson, the state's top school official. "And there is plenty of evidence to show that a master's degree in a teacher's area of study really makes a difference in student achievement."

CJ Flay, a teacher at North Iredell Middle School in Olin, expressed his disappointment in a letter to N.C. Policy Watch about the ending of salary supplement for advanced degree holders. "I would never have gone on to pursue my degree if that decision had been made prior to August 2006," said Flay in his letter. He said his wife, also a teacher, decided not to pursue a master's degree because she could not expect a raise that would help her repay the cost of obtaining that degree.

Lawmakers do away with Teaching Fellows

As teachers expressed frustrations with the changes inflicted on their profession by the legislature — not just low pay, but also cuts to classroom supplies and teacher assistants and the loss of tenure — the UNC system has experienced a 27 percent decline in undergraduate and graduate teaching programs from 2010 to 2014.

One incentive was eliminated in 2011 when state lawmakers began phasing out the North Carolina Teaching Fellows program, which awards scholarships to North Carolina high school students to pursue teaching degrees in the state. Graduates of the highly selective program were then required to teach for four years in North Carolina. More than 75 percent of Teaching Fellows stay in the state beyond five years.

The legislators took money earmarked for the program and put it toward expanding the presence of Teach for America (TFA), a national program designed to provide college graduates without degrees in education minimal training and place them in jobs in low-performing schools.

Teach for America's retention rates are poor, however. On a national level, only 28 percent of TFA teachers remain in public schools beyond five years, compared with 50 percent of non-TFA teachers.

While the Teaching Fellows program was relatively small, doing away with it was a symbolic gesture, according to one of the program's last graduates, Tacey Miller.

"Teaching Fellows was created in North Carolina and used as a national model for other programs looking to do something similar," said Miller, who questioned why there is a will to eliminate a program that has worked so well to prepare future teachers and lure those thinking about teaching into the profession.

## Due process rights eliminated

Another serious blow to the profession is the elimination of tenure, formally known as "career status."

Tenure isn't a guarantee of a job, but rather an assurance of due process before a teacher can be fired or demoted. It was an important benefit for teachers who often found themselves at the mercy of politicized school boards if they spoke out against harmful policies.

Legislation passed in 2013 would have eliminated tenure for all teachers by 2018, but the courts rolled back part of that that law last year, saying it violated the state constitution. The courts also rejected lawmakers' proposal to offer some tenured teachers fatter pay raises and four-year contracts in exchange for giving up their tenure before 2018.

The result is that currently tenured teachers retain that benefit for the remainder of their careers, but teachers hired since August 1, 2013, can no longer rely on any kind of due process if they are fired or demoted. Instead, they get temporary year-to-year contracts — unless pending litigation overturns the law.

The list of hits to the teaching profession is taking its toll.

Melissa Noel, an AP English teacher in Johnston County with 19 years in the classroom, came to North Carolina five years ago to support her aging in-laws.

"It feels like we're being encouraged to leave the profession," said Noel. "Sending money to private schools in the form of school vouchers, reducing public school budgets, telling us our advanced degrees are not appreciated, and now our governor says experience is not appreciated? I know a lot of my colleagues will leave."

County Sheriff Earl "Moose" Butler said ab beds in his detention center are occupied b treatment, not criminal incarceration.

"Our jail is nowhere as big as Cumberland! the same pressure, the same strain becaus type of situation – transporting and looking

Read more at <u>http://www.wral.com/sheriff-r</u> mentally-ill/15183736/#TXPIL260LhKv7i8y.



In nearly every mass shooting and gun-rela missed. While only a small percentage of p to hurt themselves or someone else, the da and irrevocable.

Early identifiction and help is needed to pre happens, and that's exactly what the Menta bipartisan bill promotes early intervention for factors, along with research and treatment from a serious mental illness.

In memory of all who've left us so violently Sandy Hook Promise and call on the Senat

## New Abortion Rul

New regulations governing how North Carc being quietly implemented more than two y protested loudly against lawmakers and Gc legislation directing rules be updated. The 1 weeks after a panel that examines regulatic signed off on the changes. Some clinic rule mid-1990s. There were no formal objection Commission approved the rules developed Regulation. At least 10 of them would have hurdle at the General Assembly next spring how neither abortion-rights advocates nor a displeased with the final regulations.

Read more here: <u>http://www.wral.com/apne</u> rules-now-in-effect/15182699/

#### True Jobless Rate Lost in Cal

Technically speaking, Kelly Thibeault lived want to again. The Leicester resident, 40, v was the same year North Carolina reduced eligible to collect unemployment insurance time to search for full-time employment, Th http://www.ncpolicywatch.com/2015/12/09/losing-its-luster/

Please feel free to contact my Legislative Assistant Ms. Sherrie Burnette at 919-733-5807\_(cunninghamla@ncleg.net) or me at 704-509-2939 (carla.cunningham@ncleg.net) if you have any questions. We are here to serve you.

You can listen to legislative sessions, committee meetings, and press conferences on the General Assembly's website at <u>www.ncleg.net</u>. Once on the site, select "Audio" and then make your selection for the House Chamber, Senate Chamber, Press Conference Room or Appropriations Committee Room. work as a part-time cashier at a grocery stc no. Or in economist-speak, a part of the "sł minimum wage for 20 hours a week at a ca apartment because I couldn't pay rent," Thi

Read more here: <u>http://www.citizen-</u> times.com/story/news/2015/12/01/asheville labor-unemployment-insurance-labor-econclaims/76445686/

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