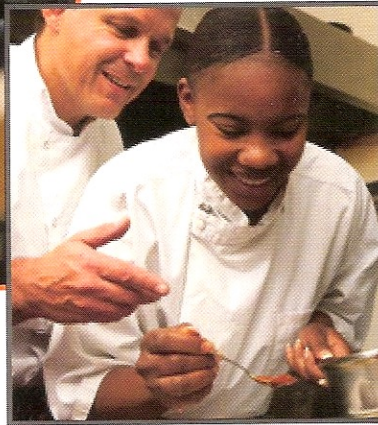
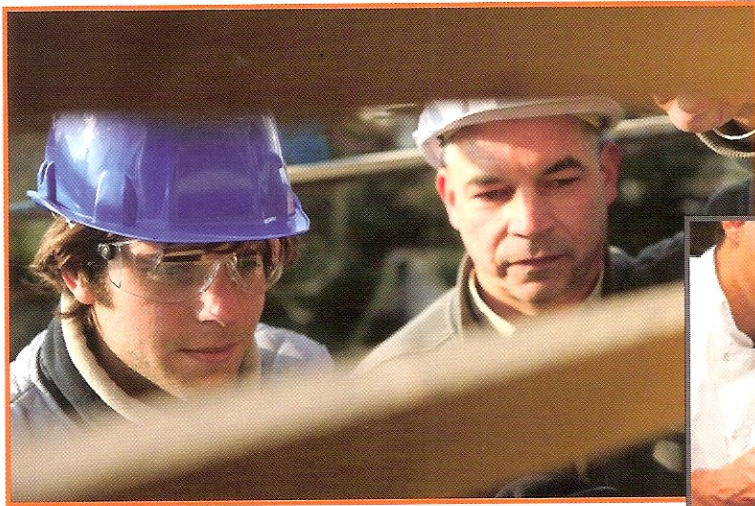


# THE HELP YOU NEED TO GET THE CAREER YOU WANT



**YOUTH  
WORKS**

## What is Youth Works?

The Workforce Investment Act (WIA) Youth Works Program wants to help you achieve academic and employment success!

Youth Works' comprehensive services include:

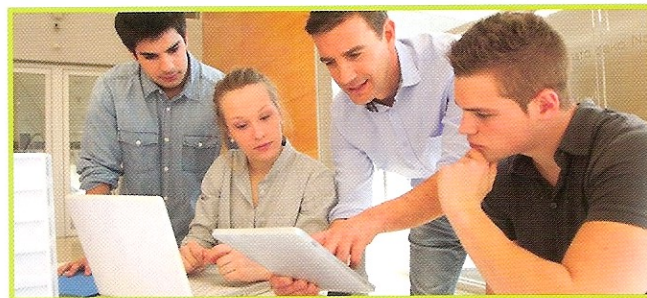
- tutoring, study-skills training and dropout prevention strategies;
- alternative secondary-school offerings;
- summer employment opportunities linked to academic and occupational learning;
- paid and unpaid work experiences, including internships and job-shadowing;
- occupational-skills training;
- leadership-development opportunities;
- supportive services such as transportation;
- adult mentoring for at least 12 months;
- follow-up services such as leadership and career development activities; and
- comprehensive guidance and counseling.

**This program is free to eligible youth.**

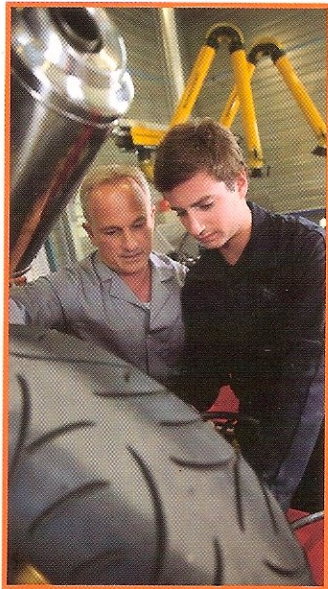
## Who do we serve?

To be eligible for Youth Works, you must:

- be a resident of Mecklenburg County; and
- be between the ages of 16 and 21; and
- live in a low-income household; and
- have one or more of the following barriers:
  - be a high-school dropout; and/or
  - deficient in math and reading; and/or
  - homeless, runaway, or a foster child; and/or
  - pregnant or parenting; and/or
  - an individual with a disability; and/or
  - an offender.



## Out-of-School Youth



If you're not employed full-time or looking for a better job and are not in school, the Out-of-School Youth (OSY) program is for you! We can help you get educational credentials, upgrade your job skills and find a career, not just a job.

The OSY program is managed by ResCare Workforce Services. For more information, contact:

ResCare Workforce Services  
5601 Executive Center Drive, Suite 200  
Charlotte, NC 28212  
704.364.8898

## In-School Youth

Are you a junior or senior at Garinger, Independence or Vance high schools? If so, check out our In-School Youth (ISY) program! All year long, it helps you explore and develop career goals through work-based learning opportunities, graduate from high school and become career- or college-ready.

ResCare's Inspire Youth Program and MeckEd's Career Pathways Program provide our ISY program. For more information, contact:

ResCare Workforce Services  
5500 Executive Center Drive, Suite 235  
Charlotte, NC 28212  
980.237.2800

or

Meck Ed's Career Pathways Program  
129 W. Trade Street, Suite 1555  
Charlotte, NC 28202  
704.335.0100



## How Can We Help YOU?

If you need some extra help with that whole “becoming a grown-up” thing, we can

- help you get your high-school diploma or General Equivalency Degree (GED),
- provide work-based learning experiences such as
  - workplace tours,
  - job-shadowing,
  - internships or
  - apprenticeships;
- equip you with job-readiness skills so you’re geared up for the office, shop or factory floor;
- provide career and leadership development through community service, peer mentoring, parenting classes and more;
- make you career-ready by helping with resume-writing and interview skills;
- make you college-ready with college tours and help with college and financial aid applications;
- provide occupational skills training opportunities such as certified nursing assistant, phlebotomy, HVAC and other certifications; and
- boost your reading and math skills.

## Career Pathways

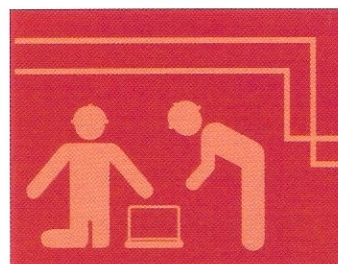
Do you know what career you’ll choose? Pathways can help you find the job that’s right for you and get you prepared for it. Knowing what careers are hot will help you make informed decisions about your future.

Get started by exploring the Charlotte area’s in-demand sectors on our website at [www.charlotteworks.com](http://www.charlotteworks.com) (click on the link on the homepage).

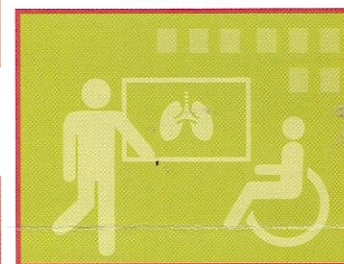
### Advanced manufacturing



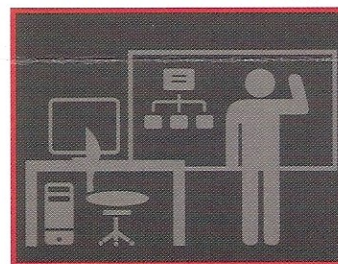
### Energy



### Healthcare




### Information technology



### Supply chain management



**YOUTH BUSINESS CONNECTOR**member login

home

employers

educators

students

parents

connector

about ybc

work-based learning

why is WBL important?

guiding principles

member list

### Welcome to the Youth Business Connector


**about ybc**

Youth Business Connector (YBC) is a collaboration among employers, schools and community organizations who are working together to build career education partnerships in the Charlotte-Mecklenburg area.

Through relevant career education opportunities/experiences, local employers build a future pipeline of qualified employees and our region's students gain valuable career awareness and preparation.

The YBC is developed and maintained by Charlotte Works, the workforce development board for Charlotte and Mecklenburg County, and powered by these partners:

- Central Piedmont Community College
- Charlotte-Mecklenburg Schools
- Communities in Schools
- Goodwill Industries of the Southern Piedmont, Inc.
- Mayor's Youth Employment Program
- MeckEd
- ReSkill Workforce Services



**work-based learning**

Work-based learning (WBL) expands the walls of the classroom by exposing students to a

## Youth Business Connector

Work-based learning (WBL) is the chance to discover things that can't be learned in a classroom. Get inside information about the career you're interested in, or simply get a taste of what it's really like on the job.

The Youth Business Connector is an online tool that connects you to these WBL opportunities, such as internships, to get those real-world experiences.

This online resource is available for all youth in the Charlotte-Mecklenburg area. Learn more at [www.youthbusinessconnector.com](http://www.youthbusinessconnector.com).



### Youth Works Success: LaQuisha Davis

"Having no job, not being in school and living in a single-parent home led me to feel hopeless," says 20-year-old LaQuisha Davis.

The 2012 Harding University High School-graduate attended one semester at South Carolina State University, but was forced to leave because she couldn't afford the out-of-state tuition.

Through Youth Works, she found her hope.

A job-readiness course and a work experience in the offices of ResCare Workforce Services taught her that "in order to achieve anything, you must first at least



try. The program helped me develop many skills not only for the workforce, but also personal skills that I can use in my everyday life."

Inspired by the support she received, Davis was determined to return to college. Youth Works funds paid for application and orientation fees, and ResCare staff assisted with financial aid research.

Davis attends North Carolina Central University, majoring in political science, minoring in business administration and planning to attend law school and eventually open her own firm. She averages a course load of 18 hours per semester, works full-time as a McDonald's cashier to supplement the three small scholarships she received and holds a 3.8 GPA.

"I learned to always challenge myself," says Davis. "This is a program that inspires young adults that they can do anything they put their minds to with patience and time."

### Youth Works Success: Galo Saladin

Galo Saladin is not shy. He's not shy about telling you that he only got into maintenance work for the money. (He really wants to go into horticulture and dreams of working his own organic farm one day.) He's not shy about telling you about his past as "not-the-greatest-kid in high school." ("I'm not gonna lie," he says. "I've been in jail.")

What Saladin *is* determined to stay on the right path. "Now I have a job, a truck. I didn't realize that getting an education or a trade is so important," the 20-year-old says of his younger days.

After graduating high school and moving from Concord to Charlotte, he learned about Youth Works. When he'd completed ResCare Workforce Services's two-week work-readiness program, he enrolled in a forklift-driving course. Saladin looked for work, but even with the certification, couldn't find a job that didn't require at least three years of experience.

He enrolled in a four-month HVAC certification offered by the Urban League of Central Carolinas. After graduation, his stepfather worked for a temp agency and encouraged him to submit a resume; Saladin was offered a maintenance position the same day he sent it in.

He's now working at The Forest at Chasewood apartments, his fourth property. All have offered him a permanent staff position, but Saladin enjoys the experience he gets from working with different people in different situations.

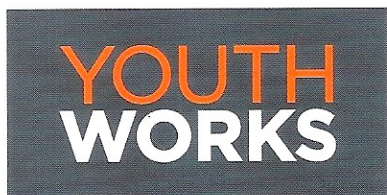


He's quick to credit the help he's received. "I wouldn't be where I am today without Charlotte Works, ResCare and the Urban League," he says. "These programs don't discriminate - you could have felonies, you could be a straight-A student. You're going to be accepted and not have to worry about being poor, having something going on at home, whatever. They're great."



## Equal Opportunity Employer/Program

Auxiliary aids & services available to individuals with disabilities



Powered by Charlotte Works

1401 W. Morehead Street, Suite 100  
Charlotte, NC 28208  
704.206.1350  
Mon thru Fri: 8 a.m. - 4:30 p.m.  
2nd & 3rd Wed: 8 a.m. - 8 p.m.  
[www.youth-works.org](http://www.youth-works.org)

**NCWorks**  
career center

