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BILL DRAFT 2015-ML-5 [v.7] (01/07)

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(THIS IS A DRAFT AND IS NOT READY FOR INTRODUCTION) 10/2/2014 1:57:28 PM

Short Title: Prohibit Discriminatory Profiling. (Public)

Sponsors: Representative R. Moore.

Referred to:

A BILL TO BE ENTITLED

AN ACT TO (1) PROHIBIT THE USE OF DISCRIMINATORY PROFILING BY LAW ENFORCEMENT OFFICERS IN THE PERFORMANCE OF THEIR DUTIES; (2) AMEND THE TYPES OF INFORMATION REQUIRED TO BE REPORTED BY CERTAIN LAW ENFORCEMENT AGENCIES CONCERNING TRAFFIC LAW ENFORCEMENT; (3) REQUIRE CERTAIN LAW ENFORCEMENT AGENCIES TO REPORT CERTAIN INFORMATION CONCERNING HOMICIDES; (4) REQUIRE LAW ENFORCEMENT OFFICERS TO RECEIVE ANNUAL EDUCATION AND TRAINING CONCERNING DISCRIMINATORY PROFILING; (5) AUTHORIZE THE USE OF CIVILIAN REVIEW BOARDS TO INVESTIGATE OR REVIEW ALLEGATIONS OF CERTAIN POLICE MISCONDUCT; AND REQUIRE THAT CERTAIN TRAINING BE PROVIDED TO MEMBERS OF NEIGHBORHOOD CRIME WATCH PROGRAMS ESTABLISHED BY COUNTIES AND CITIES.

The General Assembly of North Carolina enacts:

SECTION 1. Chapter 15A of the General Statutes is amended by adding a new article to read:

"<u>Article 18.</u>

"Discriminatory Profiling.

"§ 15A-306. Prohibition on discriminatory profiling.

- (a) Definitions. The following definitions apply in this section:
 - (1) Discriminatory profiling. The practice of subjecting a person to investigation, detention, or arrest based solely on the person's race, ethnicity, national origin, or sexual orientation rather than on the person's behavior or on information identifying the person as having engaged in criminal activity.
 - (2) Law enforcement officer. Any employee of the following agencies who is actively serving in a position with assigned primary duties and responsibilities for prevention and detection of crime or the general enforcement of the criminal laws of the State, and who possesses the power of arrest by virtue of an oath administered under the authority of the State:
 - <u>a.</u> Any duly accredited State or local government agency possessing authority to enforce the criminal laws of the State.
 - <u>b.</u> Any company police agency certified by the Attorney General pursuant to Chapter 74E of the General Statutes.



Any campus police agency certified by the Attorney General 1 <u>c.</u> pursuant to Chapter 74G of the General Statutes. 2 3 Any special police agency created by the State." d. 4 Prohibition. – No law enforcement officer shall engage in discriminatory profiling (b) 5 in the performance of the officer's duties." **SECTION 2.** G.S. 114-10.01(a) reads as rewritten: 6 7 "(a) In addition to the duties set forth in G.S. 114-10, the Division of Criminal 8 Information shall collect, correlate, and maintain the following information regarding traffic 9 law enforcement by law enforcement officers: 10 11 (3) The alleged traffic violation that led to the stop. Whether the officers making the stop attempted to determine the 12 (3a) 13 immigration status of the driver, passenger, or passengers. 14 Whether a search was instituted as a result of the stop. (4)" 15 16 **SECTION 3.** Article 3 of Chapter 114 of the General Statutes is amended by 17 adding a new section to read: 18 "§ 114-10.03. Collection of homicide statistics. Definition. - The term "law enforcement agency" means any duly accredited State 19 (a) 20 or local government agency possessing authority to enforce the criminal laws of the State. 21 Additional Duties. – In addition to the duties set forth in G.S. 114-10, the Division 22 of Criminal Information shall collect, correlate, and maintain the following information 23 regarding homicides committed in the State: 24 (1) The number of homicides committed. The geographic location where the homicide was committed. 25 (2) 26 (3) Identifying characteristics of offenders and victims, including the race or ethnicity, approximate age, and sex. 27 The number of homicide cases solved and the number of homicide cases that 28 <u>(4)</u> 29 remain unsolved. 30 (5) For homicide cases that were solved, the time required to solve the case, 31 including the date the investigation began and the date the case was 32 considered solved by the law enforcement agency. 33 Reporting Requirement. – Law enforcement agencies shall submit the information (c) 34 required under subsection (b) of this section to the Division within 60 days of the close of each 35 month. Any law enforcement agency that does not submit the information as required by this 36 subsection shall be ineligible to receive any law enforcement grants available by or through the 37 State until the information which is reasonably available is submitted. 38 List. - The Division shall publish and distribute by December 1 of each year a list 39 indicating the law enforcement agencies that will be subject to the provisions of this section 40 during the calendar year commencing on the following January 1. Availability to Public. – The Division shall make any report or summary analyzing 41 42 the information required in subsection (b) of this section available to the public, including 43 posting the report or summary on the website maintained by the Department of Justice." 44 **SECTION 4.** G.S. 17C-2 reads as rewritten: 45 "§ 17C-2. Definitions. Unless the context clearly otherwise requires, the following definitions apply in this 46 47 Chapter: 48 . . .

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Criminal justice officers. – The administrative and subordinate personnel of

all the departments, agencies, units or entities comprising the criminal justice

agencies who are sworn law-enforcement officers, both State and local, with

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the power of arrest; State correctional officers; State probation/parole officers; State probation/parole officers-surveillance; officers, supervisory and administrative personnel of local confinement facilities; State juvenile justice officers; chief court counselors; and juvenile court counselors.

- (4) Discriminatory profiling. As defined in G.S. 15A-306.
- (4)(5) Entry level. The initial appointment or employment of any person by a criminal justice agency, or any appointment or employment of a person previously employed by a criminal justice agency who has not been employed by a criminal justice agency for the 12-month period preceding this appointment or employment, or any appointment or employment of a previously certified criminal justice officer to a position which requires a different type of certification."

SECTION 5. G.S. 17C-6(a) reads as rewritten:

- "(a) In addition to powers conferred upon the Commission elsewhere in this Chapter, the Commission shall have the following powers, which shall be enforceable through its rules and regulations, certification procedures, or the provisions of G.S. 17C-10:
 - (2) Establish minimum educational and training standards that must be met in order to qualify for entry level employment and retention as a criminal justice officer in temporary or probationary status or in a permanent position. The standards for entry level employment shall include the following:
 - <u>a.</u> <u>education Education</u> and training in response to, and investigation of, domestic violence cases, as well as training in investigation for evidence-based prosecutions.
 - b. Education and training concerning the prohibition against discriminatory profiling.
 - (14) Establish minimum standards for in-service training for criminal justice officers. In-service training standards shall include the following:
 - <u>a.</u> <u>training Training</u> in response to, and investigation of, domestic violence cases, as well as training investigation for evidence-based prosecutions.
 - <u>b.</u> <u>Training concerning the prohibition against discriminatory profiling.</u>

SECTION 6. G.S. 17E-2 reads as rewritten:

"§ 17E-2. Definitions.

Unless the context clearly requires otherwise, the following definitions apply to this Chapter:

- (1) "Commission" means the Commission. The North Carolina Sheriffs' Education and Training Standards Commission.
- (2) "Office" or "department" means the Department or Office. The sheriff of a county, his deputies, his employees and such equipment, space, provisions and quarters as are supplied for their use.
- (2a) Discriminatory profiling. As defined in G.S. 15A-306.
- (3) "Justice officer" means: Justice Officer. Means any of the following:
 - a. A person who, through the special trust and confidence of the sheriff, has taken the oath of office prescribed by Chapter 11 of the General Statutes as a peace officer in the office of the sheriff. This term includes "deputy sheriffs", "reserve deputy sheriffs", and "special deputy sheriffs", but does not include clerical and support personnel not required to take an oath. The term "special deputy" means a

person who, through appointment by the sheriff, becomes an unpaid 1 2 criminal justice officer to perform a specific act directed by the 3 sheriff; orsheriff. 4 A person who, through the special trust and confidence of the sheriff, b. 5 has been appointed as a detention officer by the sheriff; or sheriff. 6 A person who is either the administrator or other custodial personnel c. 7 of district confinement facilities as defined in G.S. 153A-219; 8 however, nothing in this Chapter transfers any supervisory or 9 administrative control over employees of district confinement 10 facilities to the office of the sheriff; orsheriff. 11 d. A person who, through the special trust and confidence of the sheriff, is under the direct supervision and control of the sheriff and serves as 12 13 a telecommunicator, or who is presented to the Commission for 14 appointment as a telecommunicator by an employing entity other 15 than the sheriff for the purpose of obtaining certification from the 16 Commission as a telecommunicator." 17 **SECTION 7.** G.S. 17E-4 reads as rewritten: 18 "§ 17E-4. Powers and duties of the Commission. 19 The Commission shall have the following powers, duties, and responsibilities, 20 which are enforceable through its rules and regulations, certification procedures, or the 21 provisions of G.S. 17E-8 and G.S. 17E-9: 22 (1) Promulgate rules and regulations for the administration of this Chapter, 23 which rules may require (i) the submission by any agency of information 24 with respect to the employment, education, and training of its justice 25 officers, and (ii) the submission by any training school of information with 26 respect to its programs that are required by this Chapter; Chapter. 27 (2) Establish minimum educational and training standards that may be met in 28 order to qualify for entry level employment as an officer in temporary or 29 probationary status or in a permanent position. The standards for entry level 30 employment of officers shall include the following: 31 training Training in response to, and investigation of, domestic <u>a.</u> 32 violence cases, as well as training in investigation for evidence-based 33 prosecutions. For purposes of the domestic violence training 34 requirement, the term "officers" shall include justice officers as 35 defined in G.S. 17E-2(3)a., except that the term shall not include 36 "special deputy sheriffs" as 37 G.S. 17E-2(3)a.; G.S. 17E-2(3)a. 38 Training concerning the prohibition against discriminatory profiling. 39 Certify, pursuant to the standards that it may establish for the purpose, (3) 40 persons as qualified under the provisions of this Chapter who may be 41 employed at entry level as officers; officers. 42 Establish minimum standards for the certification of training schools and (4) 43 programs or courses of instruction that are required by this Chapter;Chapter. 44 Certify, pursuant to the standards that it has established for the purpose, (5) 45 training schools and programs or courses of instruction that are required by 46 this Chapter; Chapter. 47 Establish standards and levels of education or equivalent experience for (6) 48 teachers who participate in programs or courses of instruction that are

required by this Chapter; Chapter.

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- **General Assembly Of North Carolina** (9)Do such things as may be necessary and incidental to the administration of 1 2 its authority pursuant to this Chapter; Chapter. 3 Formulate basic plans for and promote the development and improvement of (10)4 a comprehensive system of education and training for the officers and 5 employees of agencies consistent with its rules and regulations: regulations. 6 Maintain liaison among municipal, State and federal agencies with respect to (11)7 education and training:training. 8 (12)Promote the planning and development of a systematic career development 9 program for sheriffs' department personnel." 10 **SECTION 8.** Article 10 of Chapter 153A of the General Statutes is amended by adding a new section to read: 11 12 "§ 153A-212.3. Citizen review boards. 13 Definitions. – The following definitions apply in this section: (a) 14 Disciplinary action. – An oral or written reprimand, suspension, demotion, (1) 15 or termination. 16 <u>Discriminatory profiling. – As defined in G.S. 15A-306.</u> <u>(2)</u> 17 Head. – As defined in G.S. 160A-288. (3) Law enforcement agency. - A county police department or sheriff's 18 <u>(4)</u> department. If a joint civilian review board is established under subsection 19 20 (1) of this section, this term includes a city police department. This term does 21 not include company police agencies certified by the Attorney General 22 pursuant to Chapter 74E of the General Statutes, campus police agencies 23 certified by the Attorney General pursuant to Chapter 74G of the General 24 Statutes, or any special police agency created by the State. 25 Law enforcement officer. – Any employee of a law enforcement agency who (5) is actively serving in a position with assigned primary duties and 26 responsibilities for prevention and detection of crime or the general 27 enforcement of the criminal laws of the State, and who possesses the power 28 29 of arrest by virtue of an oath administered under the authority of the State. 30 (6) Misconduct. - Limited to excessive use of force, abuse of power, and 31 discriminatory profiling. 32 Creation. – A county may by ordinance establish a civilian review board, or may use 33 an existing civilian review board, to investigate or review allegations of misconduct by law 34 enforcement officers employed by a law enforcement agency located within the county that established the civilian review board. The ordinance shall specify the composition of the 35 36 civilian review board and the manner in which hearings of the civilian review board are to be 37 held. 38 Powers and Duties. - A civilian review board shall have the following powers and (c) 39 duties: 40 Receive and investigate complaints by members of the general public against <u>(1)</u> law enforcement officers that allege misconduct. 41 42 Review an internal investigation and discipline of a law enforcement officer (2) who is alleged to have committed misconduct. 43 44 Subpoena witnesses, administer oaths, and compel the production of (3) 45 evidence.
 - Make findings and decisions on disciplinary action of a law enforcement (4) officer alleged to have committed misconduct.
 - Recommend changes in policy to the head of the law enforcement agency <u>(5)</u> within the county that established the civilian review board.
 - Exercise any other power deemed necessary by the governing body of the (6) county to the discharge of its duties.

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- (d) Notice and Opportunity to be Heard. When investigating a complaint or reviewing an internal investigation and discipline of a law enforcement officer alleged to have committed misconduct, the civilian review board shall provide the law enforcement officer with reasonable notice and an opportunity to be heard. A law enforcement officer and any other person involved in a hearing before the civilian review board may be represented by an attorney or attorneys at the hearing.
- (e) Subpoena Power. If a person fails or refuses to obey a subpoena issued pursuant to this section, the civilian review board may apply to the General Court of Justice located in the county that established the civilian review board for an order requiring that its order be obeyed, and the court shall have jurisdiction to issue these orders after notice to all proper parties. The court shall authorize subpoenas under this section if the court determines the subpoenas are necessary for the civilian review board to complete its investigation or review. No testimony of any witness before the civilian review board pursuant to a subpoena issued in exercise of the power conferred by this section may be used against that witness in any civil or criminal action. Subpoenas issued under this section shall be enforceable by the court through contempt powers.
- (f) Personnel Records. Notwithstanding G.S. 153A-98, but subject to any federal law restricting access, the head of the law enforcement agency that employs the law enforcement officer alleged to have committed misconduct shall make available to the civilian review board the personnel file of the law enforcement officer and any other material deemed necessary by the governing body of the county for the civilian review board to complete its investigation or review.
- (g) Findings and Decisions. Unless otherwise declared confidential by State or federal law, the findings and decisions of a civilian review board are public records. Notwithstanding G.S. 153A-103 or any other State law to the contrary, any decision by a civilian review board as to disciplinary action of a law enforcement officer found to have committed misconduct shall be binding on the head of the law enforcement agency that employs the law enforcement officer or the city or county that employs the law enforcement officer.
- (h) Appeals. A county that establishes a citizen review board under this section shall establish an appeals process under which a law enforcement officer may appeal any decision by a civilian review board as to disciplinary action of a law enforcement officer. An appeals process established under this subsection shall provide the law enforcement officer with a reasonable period of time to request an appeal, afford an opportunity for a hearing, and require the hearing officer or body to expeditiously provide a written disposition. If the hearing officer or body overturns the decision of the civilian review board, the law enforcement officer shall be entitled to all relief necessary to make the law enforcement officer whole.
- (i) Judicial Review. Any law enforcement officer aggrieved by a decision of a civilian review board, and who has exhausted the appeals processes established under subsection (h) of this section, is entitled to judicial review of the decision by the civilian review board in the same manner as a party or person aggrieved by the final decision of an agency in a contested case is entitled to judicial review of the decision under Article 4 of Chapter 150B. Judicial review under this subsection shall be conducted in accordance with Article 4 of Chapter 150B.
- (j) Reports. A citizen review board shall make a semiannual and an annual report of its actions for each preceding year to the head of the law enforcement agency in the county that established the civilian review board and the governing body of the county that established the civilian review board. The specific content of the reports shall be prescribed by the governing body of the county. Any report made by the civilian review board shall be public record.
- (k) Funding. No State funds shall be used to establish or operate a civilian review board established under this section.
- (l) <u>Joint Civilian Review Board. A county and one or more cities in the county may</u> establish a joint civilian review board.

- **General Assembly Of North Carolina** Exceptions to General Authority. – A civilian review board established by a county 1 2 under this section shall have no authority to investigate or review allegations of misconduct by 3 any of the following: 4 A law enforcement officer employed by a city police department located (1) 5 within a city that has established a civilian review board pursuant to 6 G.S. 160A-289.3, unless the county and city have established a joint civilian 7 review board. 8 A law enforcement officer employed by a company police agency certified (2) 9 by the Attorney General pursuant to Chapter 74E of the General Statutes. 10 A law enforcement officer employed by a campus police agency certified by <u>(3)</u> 11 the Attorney General pursuant to Chapter 74G of the General Statutes. A law enforcement officer employed by a special police agency created by 12 (4) 13 the State. 14 Local Acts. – To the extent that any provisions of a local act may be inconsistent 15 with the provisions of this section, the provisions of this section shall control." 16 **SECTION 9.** Article 13 of Chapter 160A of the General Statutes is amended by 17 adding a new section to read: "§ 160A-289.3. Citizen review boards. 18 19 Definitions. – The following definitions apply in this section: (a) 20 (1) Disciplinary action. – As defined in G.S. 153A-212.3. 21 **(2)** Discriminatory profiling. – As defined in G.S. 15A-306. 22 Head. – As defined in G.S. 160A-288. (3) 23 Law enforcement agency. – A city police department. If a joint civilian <u>(4)</u> 24 review board is established under subsection (1) of this section, this term 25 includes a county police department or sheriff's department. This term does 26 not include company police agencies certified by the Attorney General 27 pursuant to Chapter 74E of the General Statutes, campus police agencies 28 certified by the Attorney General pursuant to Chapter 74G of the General 29 Statutes, or any special police agency created by the State. 30 Law enforcement officer. – As defined in G.S. 153A-212.3. (5) 31 Misconduct. – As defined in G.S. 153A-212.3. (6) 32 Creation. – A city may by ordinance establish a civilian review board, or may use an 33 existing civilian review board, to investigate or review allegations of misconduct by law 34 enforcement officers employed by a law enforcement agency located within the city that 35 established the civilian review board. The ordinance shall specify the composition of the 36 civilian review board, any training required of members, and the manner in which hearings of 37 the civilian review board are to be held. 38 Powers and Duties. - A civilian review board shall have the following powers and (c) 39 duties: 40 <u>(1)</u> law enforcement officers that allege misconduct. 41 42 Review an internal investigation and discipline of a law enforcement officer (2) 43 who is alleged to have committed misconduct. 44
 - Receive and investigate complaints by members of the general public against

 - Subpoena witnesses, administer oaths, and compel the production of <u>(3)</u> evidence.
 - (4) Make findings and decisions on disciplinary action of a law enforcement officer alleged to have committed misconduct.
 - Recommend changes in policy to the head of the law enforcement agency <u>(5)</u> within the city that established the civilian review board.
 - Exercise any other power deemed necessary by the governing body of the (6) city to the discharge of its duties.

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- (d) Notice and Opportunity to be Heard. When investigating a complaint or reviewing an internal investigation and discipline of a law enforcement officer alleged to have committed misconduct, the civilian review board shall provide the law enforcement officer with reasonable notice and an opportunity to be heard. A law enforcement officer and any other person involved in a hearing before the civilian review board may be represented by an attorney or attorneys at the hearing.
- (e) Subpoena Power. If a person fails or refuses to obey a subpoena issued pursuant to this section, the civilian review board may apply to the General Court of Justice located in the county in which the city that established the civilian review board is located for an order requiring that its order be obeyed, and the court shall have jurisdiction to issue these orders after notice to all proper parties. The court shall authorize subpoenas under this section if the court determines the subpoenas are necessary for the civilian review board to complete its investigation or review. No testimony of any witness before the civilian review board pursuant to a subpoena issued in exercise of the power conferred by this section may be used against that witness in any civil or criminal action. Subpoenas issued under this section shall be enforceable by the court through contempt powers.
- (f) Personnel Records. Notwithstanding G.S. 160A-168, but subject to any federal law restricting access, the head of the law enforcement agency that employs the law enforcement officer alleged to have committed misconduct shall make available to the civilian review board the personnel file of the law enforcement officer and any other material deemed necessary by the governing body of the city for the civilian review board to complete its investigation or review.
- (g) Findings and Decisions. Unless otherwise declared confidential by State or federal law, the findings and decisions of a civilian review board are public records. Notwithstanding G.S. 153A-103 or any other State law to the contrary, any decision by a civilian review board as to disciplinary action of a law enforcement officer found to have committed misconduct shall be binding on the head of the law enforcement agency that employs the law enforcement officer or the city or county that employs the law enforcement officer.
- (h) Appeals. A city that establishes a citizen review board under this section shall establish an appeals process under which a law enforcement officer may appeal any decision by a civilian review board as to disciplinary action of a law enforcement officer. An appeals process established under this subsection shall provide the law enforcement officer with a reasonable period of time to request an appeal, afford an opportunity for a hearing, and require the hearing officer or body to expeditiously provide a written disposition. If the hearing officer or body overturns the decision of the civilian review board, the law enforcement officer shall be entitled to all relief necessary to make the law enforcement officer whole.
- (i) Judicial Review. Any law enforcement officer aggrieved by a decision of a civilian review board, and who has exhausted the appeals processes established under subsection (h) of this section, is entitled to judicial review of the decision by the civilian review board in the same manner as a party or person aggrieved by the final decision of an agency in a contested case is entitled to judicial review of the decision under Article 4 of Chapter 150B. Judicial review under this subsection shall be conducted in accordance with Article 4 of Chapter 150B.
- (j) Reports. A citizen review board shall make a semiannual and an annual report of its actions for each preceding year to the head of the law enforcement agency or agencies in the city that established the civilian review board and the governing body of the city that established the civilian review board. The specific content of the reports shall be prescribed by the governing body of the county. Any report made by the civilian review board shall be public record.
- (k) Funding. No State funds shall be used to establish or operate a civilian review board established under this section.

- (l) <u>Joint Civilian Review Board. A county and one or more cities in the county may establish a joint civilian review board.</u>
- (m) Exceptions to General Authority. A civilian review board established by a city under this section shall have no authority to investigate or review allegations of misconduct by any of the following:
 - (1) A law enforcement officer employed by a county police department or sheriff's department located in a county that has established a civilian review board pursuant to G.S. 153A-212.3, unless the county and city have established a joint civilian review board.
 - (2) A law enforcement officer employed by a company police agency certified by the Attorney General pursuant to Chapter 74E of the General Statutes.
 - (3) A law enforcement officer employed by a campus police agency certified by the Attorney General pursuant to Chapter 74G of the General Statutes.
 - (4) A law enforcement officer employed by a special police agency created by the State.
- (n) Local Acts. To the extent that any provisions of a local act may be inconsistent with the provisions of this section, the provisions of this section shall control."

SECTION 10. G.S. 153A-212.2 reads as rewritten:

"§ 153A-212.2. Neighborhood crime watch programs.

- (a) <u>Creation.</u> A county may establish neighborhood crime watch programs within the county to encourage residents and business owners to promote citizen involvement in securing homes, businesses, and personal property against criminal activity and to report suspicious activities to law enforcement officials.
- (b) Required Training. A county shall provide training that does all of the following to any member of a neighborhood crime watch program established pursuant to subsection (a) of this section:
 - (1) Emphasizes the role of a neighborhood crime watch program is to observe and watch the community and report suspicious activities to law enforcement officials.
 - (2) Develops effective methods for maintaining a visible presence in the community without engaging persons suspected of committing criminal activities.
 - (3) Emphasizes that members of the neighborhood crime watch program are to adhere to the instructions given to them by law enforcement officials.
 - (4) Educates members of the neighborhood crime watch program about discriminatory profiling, as defined in G.S. 15A-306, and develops effective methods for ensuring that members of the neighborhood crime watch program perform their duties without engaging in discriminatory profiling."

SECTION 11. G.S. 160A-289.2 reads as rewritten:

"§ 160A-289.2. Neighborhood crime watch programs.

- (a) <u>Creation.</u> A city may establish neighborhood crime watch programs within the city to encourage residents and business owners to promote citizen involvement in securing homes, businesses, and personal property against criminal activity and to report suspicious activities to law enforcement officials.
- (b) Required Training. A city shall provide training that does all of the following to any member of a neighborhood crime watch program established pursuant to subsection (a) of this section:
 - (1) Emphasizes the role of a neighborhood crime watch program is to observe and watch the community and report suspicious activities to law enforcement officials.

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1	(2)	Develops effective methods for maintaining a visible	presence in the
2		community without engaging persons suspected of com	-
3		activities.	
4	<u>(3)</u>	Emphasizes that members of the neighborhood crime watc	h program are to
5		adhere to the instructions given to them by law enforcement	officials.
6	<u>(4)</u>	Educates members of the neighborhood crime watch	program about
7		discriminatory profiling, as defined in G.S. 15A-306, and d	evelops effective
8		methods for ensuring that members of the neighborho	od crime watch
9		program perform their duties without engaging in discrimina	atory profiling."
10	SECT	ION 12. Section 1 of this act is effective when this act be	ecomes law. The
11	remainder of this	act is effective December 1, 2015, and applies to any misco	nduct committed
12	on or after that da	te.	