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## Dan Forest Unveils Education Endowment for NC Teachers

Jaye Maxx Alexander II [jayealexander@att.net]

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**Sent:** Tuesday, May 13, 2014 5:36 PM

**To:** [sjohnston@tueforumclt.org](mailto:sjohnston@tueforumclt.org)

Wanted to share a different point of view and provide a balance view point.



**Jaye Maxx Alexander II ,MBA,BBA**  
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***Fear of Failure is followed by the Panic of Success.***

<http://www.linkedin.com/in/jayemaxxalexander>

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**From:** Kami Mueller [mailto:kami@danforest.com]

**Sent:** 05/13/2014 2:43 PM

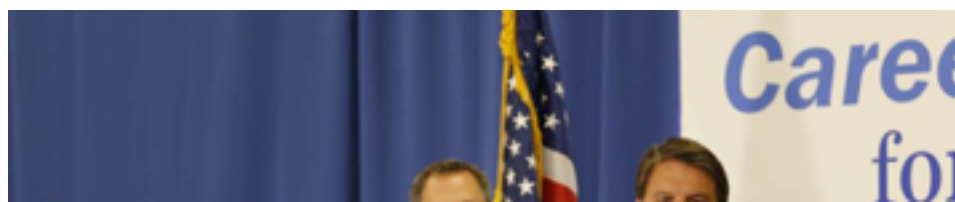
**To:** Jaye Alexander

**Subject:** Dan Forest Unveils Education Endowment for NC Teachers



Jaye --

Last week Lieutenant Governor Dan Forest helped launch two education initiatives to address higher teacher pay in North Carolina.





Dan joined Governor McCrory (along with Dr. June Atkinson, Mooresville Superintendent Dr. Mark Edwards, Charlotte-Mecklenburg Superintendent Dr. Heath Morrison, and others) to unveil the *Career Pathways* plan for NC teachers. While providing a 2% immediate pay increase for veteran teachers, the plan also set up a complete overhaul of how teachers are compensated. Specifically it creates six base levels of funding- along with bonus opportunities for teachers to increase their pay. Following is a chart showing the different steps in pay teachers can expect once the *Career Pathways* plan is fully implemented.

Years of Service	2013-2014 Salary Schedule	Professional Pay Schedule
0	30,800	BASE 1 *Min. Base Salary = \$35,000
1	30,800	
2	30,800	
3	30,800	
4	30,800	BASE 2 \$38,000
5	30,800	
6	31,220	
7	31,670	BASE 3 \$41,000
8	33,030	
9	34,450	
10	35,800	BASE 4 \$44,000
11	37,110	
12	38,160	
13	38,650	BASE 5 \$47,000
14	39,140	
15	39,650	
16	40,150	BASE 6 *Max. Base Salary = \$50,000
17	40,660	
18	41,180	
19	41,710	
20	42,260	
21	42,820	
22	43,370	
23	43,970	
24	44,560	
25	45,150	
26	45,770	
27	46,390	
28	47,060	
29	47,710	
30	48,360	
31	49,030	
32	49,720	
33	50,440	Any teacher currently earning more than \$50,000 on the current salary schedule will remain on the current salary schedule. No teacher will receive a salary reduction. However, ALL teachers will be eligible for salary increase associated with continuous improvement and assuming advanced roles.
34	51,160	
35	52,150	
36+	53,180	

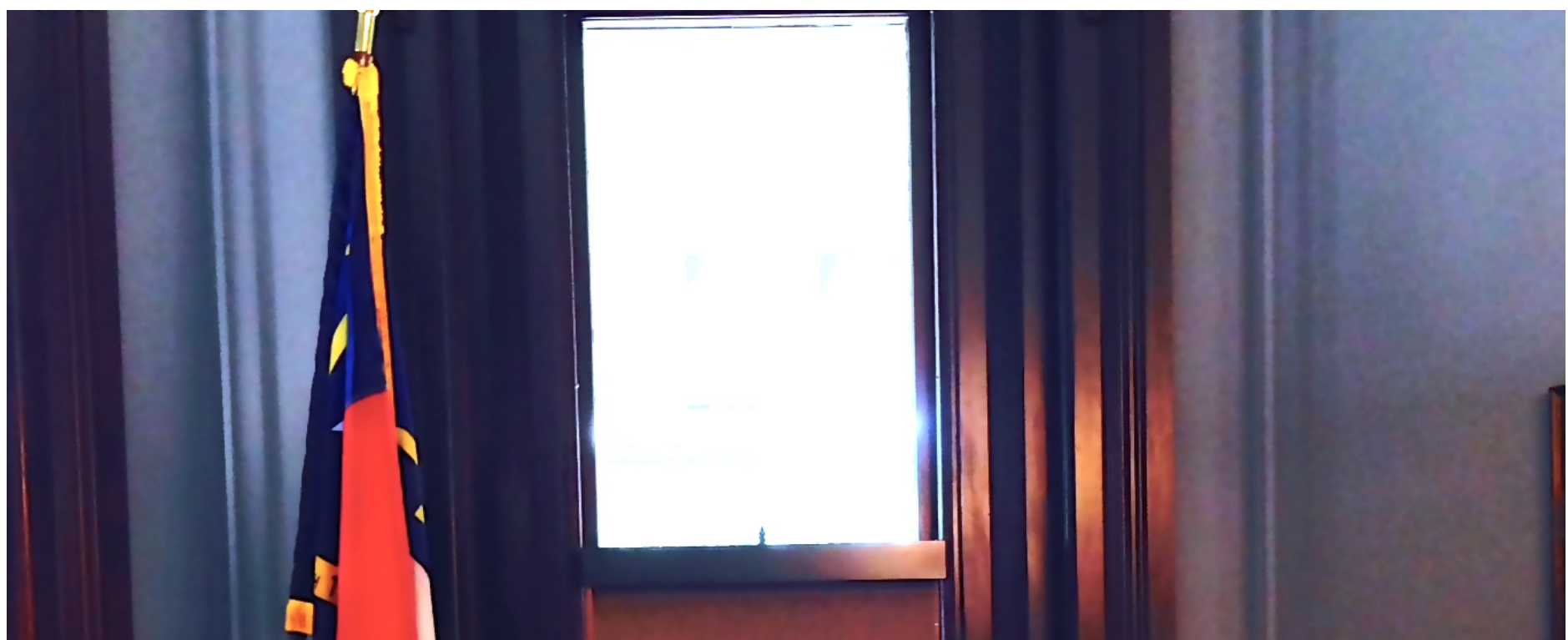


Also, last week Lieutenant Governor Forest unveiled legislation to create the NC Education Endowment.

**Specifically, the North Carolina Education Endowment Fund Creates Three New Revenue Streams to Sustainably Supplement Teacher Pay:**

1. Providing citizens and corporations the opportunity to contribute funds to the endowment via a line on their tax forms, either by contributing from their income tax refunds or by making additional contributions separate from their tax bill.
2. Allowing the public to simultaneously fund the endowment while showing their support for our teachers by purchasing "I Support Teachers" specialty license plates.
3. Creating a vehicle for corporations and individuals to make tax-deductible donations to the Education Endowment.

These three funding streams are only the beginning. Our goal is to use the bill as framework through which we can route other funds into with the singular goal of increasing teacher compensation for our high-performing teachers.





*Pictured: Lt. Governor Dan Forest behind his desk post Education Endowment unveiling. The license plate in the background is the plate proposed to raise money for the Education Endowment supporting North Carolina teachers.*

Kami Mueller  
<http://www.danforest.com/>

Dan Forest · United States  
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