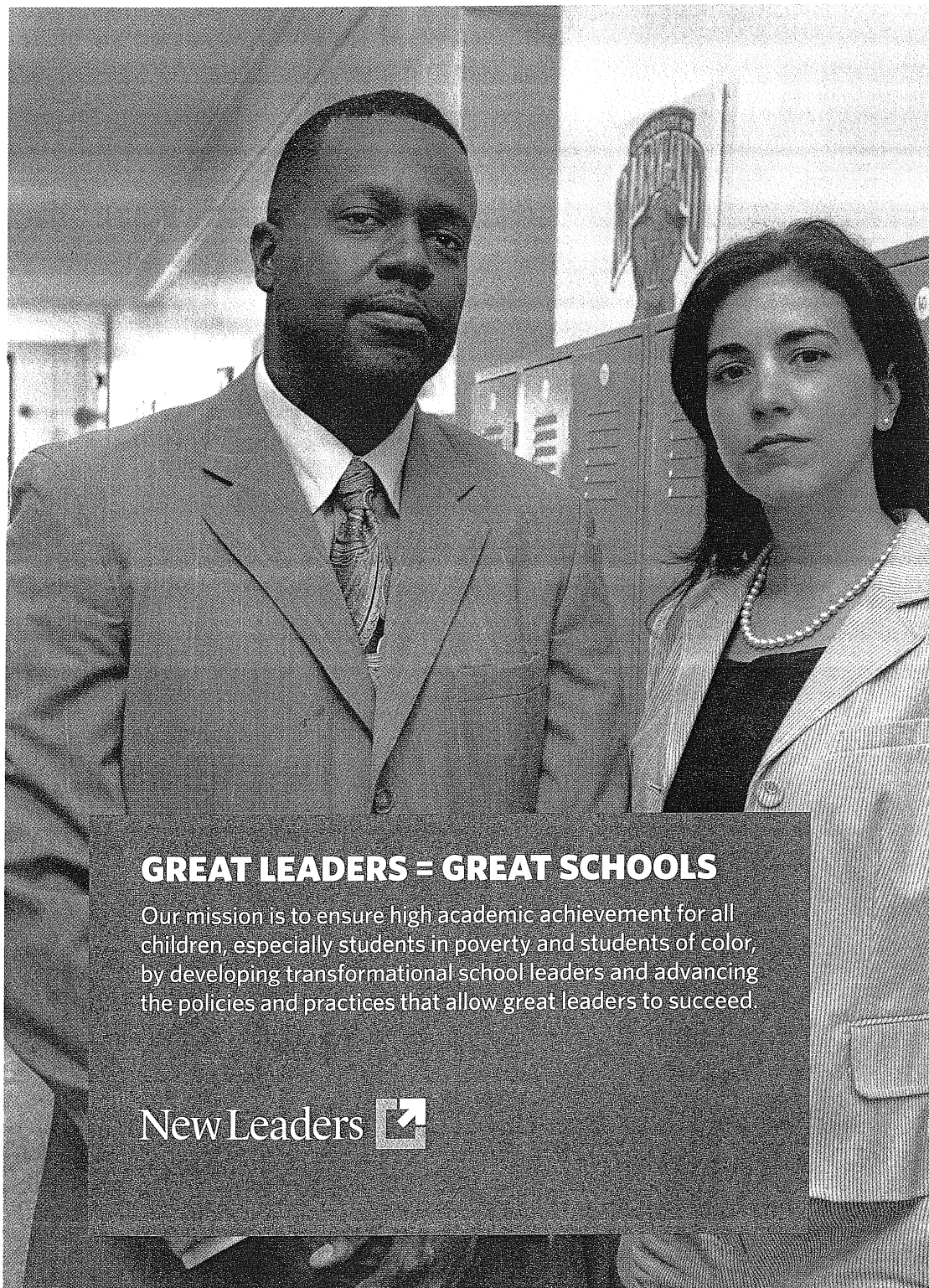


**EMERGING LEADERS  
PROGRAM  
DEVELOPING THE  
NEXT GENERATION  
OF LEADERS**



New Leaders 



## **GREAT LEADERS = GREAT SCHOOLS**

Our mission is to ensure high academic achievement for all children, especially students in poverty and students of color, by developing transformational school leaders and advancing the policies and practices that allow great leaders to succeed.

NewLeaders 



We envision a day when there is educational excellence and equity in America — when our country's public schools ensure that every student is prepared for success in college, careers and citizenship.

**For our Emerging Leaders Program, we seek talented teachers and administrators who demonstrate:**

- A serious intent and desire to one day serve as a principal
- Belief that all students can achieve career and college readiness
- Relentless drive to achieve results
- Ability to lead other adults effectively
- Success in improving student achievement results
- Strong interpersonal skills with adults and students

**Join the next generation of leaders.**

**Expand your adult leadership skills and broaden your impact in driving academic success for students.**

*On cover: New Leader Principal Wanda Perez and Assistant Principal Aaron Cuny (also a New Leader)*

*At left: New Leaders staff member Michael Wilson and New Leader Principal Janeece Docal*



## THE EMERGING LEADERS PROGRAM

### Great leaders make great schools

Since our inception in 2000, New Leaders has trained almost 800 leaders through its signature Aspiring Principals Program, a year-long principal preparation program that couples rigorous coursework with an intensive residency experience. New Leader Principals are serving nearly a quarter million students in both district and charter schools, measurably raising student achievement and high school graduation rates in 12 urban areas across the country.

Starting in the 2011–2012 school year, New Leaders broadened its leadership training to launch the Emerging Leaders Program. While principals are critical to school improvement, they cannot transform a school on their own. They need a team of talented, goal-oriented staff in place to help lead all the adults in the school to success for students. The Emerging Leaders Program grows the adult leadership capacity within individual schools and across systems, increasing the likelihood of driving breakthrough achievement gains and academic excellence for students.

### The Emerging Leaders Program provides far-reaching benefits

Participants learn how to:

- Lead a team of teachers in improving student achievement outcomes
- Effectively implement data-driven instruction
- Build and strengthen classroom culture across a team
- Identify opportunities to increase rigor in the curriculum
- Improve interpersonal skills and strategies for leading effective meetings
- Manage projects and teams to reach attainable milestones, and work toward high goals for the school and students

Districts and CMOs will be able to:

- Build the capacity for transformational leadership
- Grow and assess potential school leaders for the principalship and other kinds of roles
- Develop a strong base for distributed leadership, a critical element of school success

**The Emerging Leaders Program grows the adult leadership skills of talented teachers and administrators, providing them with tools to improve instruction and raise student achievement across their schools.**

*Preschooler Yasmin, class of 2024, is a student at a New Leader elementary school.*