**Objectives of Prohibition of Discriminatory Practices Bill**

* Police Oversight and Transparency
* Standardized Local and State Police, Sheriff Deputy and Correction Officer training on race equity, LGBTQ equity, religious freedom and domestic violence prevention (Including Neighborhood Watch programs).
* Data collection tweaks to GS 143B-902 to gather true homicide by police data as endorsed by DOJ. See

<http://www.slate.com/articles/news_and_politics/politics/2014/12/police_shootings_president_obama_must_demand_an_accurate_count_of_the_number.html>

* Collect data on immigration status in order to track whether Latinos or other immigrant groups are being targeted as alleged by DOJ in the Alamance County Sheriff DOJ lawsuit.
* Formation of a Commission to review data on behalf of the legislature, publish findings annually, update training requirements, and promulgate rules around training and dissemination of information collected. Subsection 2 of GS 143B-902 currently does not allow public dissemination.
* Permission from the General Assembly to allow all municipalities to form Citizen Review Boards.
* Formation of Citizen Review Boards with meaningful authority to review officers’ conduct, possess subpoena power, investigatory power, and the ability to discipline officers.

**Community/ Organizational Support Needed.**

* Organizations to endorse bill and make part of their 2015 Legislative Agenda.
* Organizations that would like to take a leadership role in designing the equity training program for police officers, including identifying nationally-recognized experts to assist in the program design.
* Organizations and/or individuals that would like to take a leadership role in planning the structure of the commission and how the commission will carry out its duties and publish its finding.
* Organizations and stakeholders that are willing to help plan and facilitate Town Hall meetings around the state to promote the bill and gather community input around the need for equity training, a state-level oversight Commission, and local Citizen Review Boards.
* Set timeline for Town Hall meetings.
* Identify speakers that have been impacted by discriminatory practices to paint a narrative of the problem and possibly speak before the NC General Assembly as well as participate in lobby visits.
* Plan a Lobby Day for Prohibition of Discriminatory Practices bill.
* Organizations that will push on the local level to pass Civil Liberties Ordinances, form Citizen Review Boards and push for transparency like Charlotte, Durham, Greensboro and Fayetteville have. ((Note: The Bill of Rights Defense Committee’s Model Ordinance used in Charlotte, Beloved Community Center’s Independent Investigatory Board in Greensboro, and Durham and Fayetteville’s Consent to Search forms are examples of effective models).